

BSES

BSES Rajdhani Power Limited

BSES Bhawan, Nehru Place,
New Delhi - 110 019, India.

CIN : U40109DL2001PLC111527

GST : 07AAGCS3187H2Z3

Tel. : +91 11 4920 9999

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www.bsedelhi.com

05.01.2023

To,
Office of the Deputy Labour Commissioner
West District, F- Block
Karampura
New Delhi -15

Ref: CLA/PE/DLC/WD/2008/07/2022

Subject: Submission of Annual Return under various labour Acts & Laws.

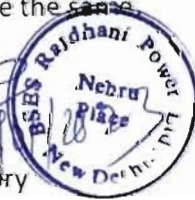
Dear Sir,

Please find enclosing herewith following annual returns:

1. The Contract Labour (R&A) Act 1970 Form- XXV (Annual)
2. The Maternity (Amendment) Act,2017 form-L, M, N & O (Annual)
3. The Workmen compensation Act,1923 (Annual)
4. The Minimum Wages Act,1948 Form – III (Annual)
5. The Payment of Wages Act,1936 Form – IV A (Annual)
6. The Payment of Bonus (Amendment) Act,2015 Form-D for the year (2021-2022)

Kindly acknowledge the same.


Authorized Signatory



Workmen's Compensation

(Annual Return Workmen's Compensation Act & Rules)

RETURN RELATING TO PERIOD FROM 01.01.2022 TO 31.12.2022

Province : Delhi
District : South
Town or Village : Nehru Place, Delhi

Post Office : Nehru Place

Name of establishment: BSES Rajdhani power Limited
BSES Bhawan Nehru place
New Delhi- 110019

Nature of work : Power Distribution

Average number employed per day

Adults: 2271 (Dec 2022)

Minors: Nil

	Accidents						Occupational diseases ⁸						
	Number of cases of injuries ⁴ in respect of which final compensation has been paid during the year			Amount of compensation ⁵ paid			Name of disease	Nature of cases of diseases ⁴ in respect of which final compensation has been paid during the year			Amount of compensation ⁵ paid		
	Death	Permanent disablement	Temporary disablement	Death	Permanent disablement	Temporary disablement		Death	Permanent disablement	Temporary disablement	Death	Permanent disablement	Temporary disablement
Adults	0	0	0	Rs.	Rs.	Rs.	NA	0	0	0	Rs.	Rs.	Rs.
				NA	NA	NA					NA	NA	NA

Girish K. Sharma
(General Manager - HR)



Date:

05/01/2023

Minimum Wages (Central) Rules

FORM III

Annual Return

Rule 21(4-A)

Return for the year ending the 31st December 2022

1 (a) Name of the establishment and postal address:

BSES Rajdhani Power Limited
BSES Bhawan, Nehru Place
New Dlehi - 19

(b) Name and residential address of the Owner/

(c) Name and residential address of the Managing Agent/Director/Partner in charge of the day-to-day affairs of the establishment owned by a company, body corporate or Association

Mr. Vineet Sikka (CEO)
BSES Bhawan Nehru Place New Delhi- 19

(d) Name and residential address of Managing/Agent, if any

Mr. Girish Kumar Sharma (GM)
BSES Bhawan Nehru Place New Delhi- 19

2. Number of days worked during the year. 299

*3. Number of mandays worked during the year. 679029

4. Average daily number of persons employed during the year:

(i) Adults: 2271 (ii) Children: NIL

5. Total wages paid in cash: NIL

6. Total cash value of the wages paid in kind - NA-

7. Deductions:

Number of cases		Total amount	
		Rs.	P
(a)	Fines	NIL	NIL
(b)	Deductions for damage or loss	NIL	NIL
(c)	Deductions for breach of contract	NIL	NIL

Disbursement from fines:

Purpose		Amount	
		Rs.	P.
(a)		(c) NIL	NIL
(b)		(d) NIL	NIL

8. Balance of fine fund in hand at the end of the year NIL

Dated 05/01/2023



THE PAYMENT OF WAGES ACT, 1936
FORM IV- ANNUAL RETURNS
WAGES AND DEDUCTIONS FROM WAGES

Return for the year ending 31st December 2022

1. (a) Name of the Factory or Establishment address
BSES Rajdhani Power Limited
BSES Bhawan Nehru place New Delhi-19
- (b) Industry: Electricity Distribution
2. Number of days worked during the year 299
3. (a) Number * of man days worked during the year : 679029

		Persons earning less than Rs. 10000 per month
Adults	NIL.	
Children	NIL.	NIL
Total		

** (b) Average daily number of persons employed during the year

		Persons earning less than Rs. 10000 per month
Adults	NIL.	
Children	NIL	NIL
Total		

(C) Gross amount paid as remuneration to persons getting less than Rs. 10000 per month including deductions under Section 7 (2) of which the amount due to profit sharing bonus is and that due to money value of concession *** is

4. Total wages paid including deductions under Section 7(2) on the following accounts.

		Persons earning less than Rs. 10000 per month
- NA -		
(a) Basic wage including overtime wages and non-profit sharing bonus.		
(b) Dearness and other allowance in Cash.		
(c) Arrears of pay in respect of previous year paid during the year.		
Total		NA

5. Deductions - Number of cases and amount realized NIL

		Persons earning less than Rs. 10000 per month
		Number of cases
		Amount Realized (Rs.)
(a) Fines	NIL	_____
(b) Deduction for damages or loss	NIL	_____
(c) Deductions for breach of contract	NIL	_____
Total		

6. Fines Fund
- (i) Balance of fines in hand at the beginning of the year Rs. NIL
- (ii) Disbursement from fines fund :

Purpose	Amount (Rs.)	
(a)	NA	
(iii) Balance of fines fund in hand at the end of year	Rs.	NIL

Date

05/01/2023



FORM L

(SEE RULE 16)

MATERNITY BENEFIT ACT

ANNEXURE 8.0

Annual Return for the year ending the 31st December 2022

1. Name of the Establishment **BSES Rajdhani Power Ltd.**
2. Address of the Establishment, P.O. District **BSES Rajdhani Power Ltd. New Delhi - 19**
3. Date of opening of the establishment **01.07.2002**
4. Date of closing, if closed **N/A**
5. Postal address of the establishment
6. Name of the employers, Postal address of the employers
7. Name at Managing Agent, if any, postal address of the Managing Agent,

Mr. Vineet Sikka (CEO)

BSES Bhawan Nehru Place New Delhi - 19

8. Name of Agent of representative of Employer, postal address of Representative of Employer
9. Name of Manger, Postal Address of Manager
Mr. Girish kumar Sharma (General Manager)
BSES Bhawan Nehru place New Delhi - 19
10. (a) Name of Medical Officer: **Mr. Anil Kumar Sukhwani / Ms. Seema Shahi**
(b) Qualification Of Medical Officer, attached to the establishment: **MBBS**
(c) Is she resident at the establishment? **No**
(d) If a part-time employee, how often does pay visit to the establishment? **No**
11. (a) Is there any hospital attached to the establishment? : **N/A**
(b) If so, how many beds are provided for women employees? : **N/A**
(c) Is there a Lady Doctor? : **Yes**
(d) If so, what are her qualifications : : **N/A**
(e) If there a qualified Midwife? : : **N/A**
(f) Has any Creche been Provided? **Yes**

Girish Kumar Sharma
(General Manager - HR)



FORM M
(SEE RULE 16)

Employment, Dismissal, Payment of Bonus, etc., for Women for the year ending on 31st
December 2022

1. Establishment
2. Aggregate number of women permanently or temporarily employed during the year **251**
3. Number of women who worked for a period of not less than one hundred & Sixty days. in the twelve months immediately preceding the date of delivery = **NIL**
4. Number of women who gave notice under Sec. 6 **5**
5. Number of women who were granted permission to be absent on receipt of notice of confinement **NIL**
6. Number of claims maternity benefit paid. **5**
7. Number of claims for maternity benefit rejected **NIL**
8. Number of cases where pre-natal, confinement postal care was provided by the management free of charge (Section 8) **NIL**
9. Number of claims for medical bonus paid (Sec. 8) **NIL**
10. Number of claims for medical bonus rejected **NIL**
11. Number of cases in which leave for miscarriage was granted **NIL**
12. Number of cases in which leave for miscarriage was applied for but was rejected **NIL**
13. Number of cases in which additional leave for illness under section 10 was granted **NIL**
14. Number of cases in which additional leave for illness under section 10 was applied for but was rejected. **NIL**
15. Number of women who died **NIL**
 - (a) before delivery
 - (b) after delivery
16. Number of cases in which payment was made to persons other than the women concerned **NIL**
17. Number of women discharged or dismissed while working **NIL**
18. Number of women deprived of maternity benefit and or medical bonus under proviso to subsection (2) of Section 12. **NIL**
19. Number of cases in which payment was made on the order of the Competent Authority or inspector **NIL**
20. Remarks
21. Full particulars of each case and reasons for the action taken under serial 7, 10, 14, 17 and 18 should be given in the Appendix below. **N/A**

Girish Kumar Sharma
General Manager - HR



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment:

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

	Amount paid
Name of person to whom paid	- Ms. Neha Mangal / 41015748
1 Date of payment	as per claim
2 Women employee	as per rule
3 Nominee of the women	NIL
4 Legal representative of the women	NIL
5 Amount for the period proceeding date of expected delivery	NIL
6 Amount of subsequent period	31.08.2022 to 28.02.2023
7 Under Section 8	as per rule
8 Under Section 9	NIL
9 Under Section 10	NIL
10 Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11 Cases where claims were contested in a court of law	NIL
12 Result of such cases	NIL
13 Remarks	

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12th January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Ritu Rani / 41013613

1. Date of payment	as per claim
2. Women employee	as per rule
3. Nominee of the women	NIL
4. Legal representative of the women	NIL
5. Amount for the period proceeding date of expected delivery	NIL
6. Amount of subsequent period	02.09.2022 to 02.03.2022
7. Under Section 8	as per rule
8. Under Section 9	NIL
9. Under Section 10	NIL
10. Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11. Cases where claims were contested in a court of law	NIL
12. Result of such cases	NIL
13. Remarks	

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Pooja Babber / 41013625

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 16.11.2022 to 14.05.2023 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N
(SEE RULE 16)
Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Madhu Sharma / 41013408

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 28.07.2022 to 23.01.2023 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2022

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Mohini Sharma / 41016350

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 14.11.2022 to 12.05.2023 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM-O
[See rule 16]
PROSECUTION DURING THE YEAR ENDING 31ST DECEMBER, 2022

Place of employment of the women employee	Number of cases instituted	Number of cases which resulted in conviction	Remarks
NIL	NIL	NIL	NA

(For mines)

N.B.-Reasons for prosecution should be given in full in the Appendix below:

Signature of employer.

Date.....



1. Ins. by G.S.R. 70(E), dated 31st January, 1996 (w.e.f. 31-1-1996).

**Contract Labour (Regulation & Abolition) Central Rules
FORM XXV**

See Rule 82(2)

Annual Return of Principal Employer to be sent to the Registering Officer

Year ending 31st December, 2022

1. Full name and address of the Principal Employer **Sh. Vineet Sikka – CEO, BSES Rajdhani Power Ltd. BSES Bhawan, Nehru Place, Delhi 19**
2. Name of Establishment: **BSES Rajdhani Power Ltd.**
(g) District : **West**
(h) Postal Address : **BSES Bhawan, Nehru Place, Delhi 19**
(i) Nature of operation/industry/work carried on : **Electricity Distribution**
3. Full name of the Manager or person responsible for supervision and control of the establishment : **Girish Kumar Sharma – General Manager**
4. Number of contractors who worked in the establishment during the year (Give details in Annexure). **As per list enclosed.**
5. Nature of work/operations on which contract labour was employed - **As per list enclosed.**
6. Total number of days during the year on which contract labour was employed. **365**
7. Total number of man-days worked by contract labour during the year. **1092421**
8. Maximum number of workmen employed directly on any day during the year. **Nil**
9. Total number of days during the year on which direct labour was employed. **Nil**
10. Total number of man-days worked by directly-employed workmen. **Nil**
11. Change, if any, in the management of the establishment, its location, or any other particulars furnished to the Registering Officer in the application for Registration indicating also the dates. **N/A**



Principal Employer

Place: Nehru Place

Date: 05.01.2023

Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
3M Electro & Comm. India (P) Ltd	609, Padma Tower-1, S-Rajendra Palace, New Delhi-110008	Installation-Cable Joints	1-Jan-22	31-Dec-22	West	25	365	9125
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Manpower Supply	1-Jan-22	31-Dec-22	West	320	299	95680
Vision India Staffing Pvt. Ltd.	E-529, 1st Floor, Sector-7, Dwarka, New Delhi	Manpower Supply	1-Jan-22	31-Mar-22	West	200	74	14800
ACME EXCELLENT MANAGEMENT PVT LTD	E 5, UGF, LSC ODA Market, M.O.R Land, New Rajinder Nagar, Delhi-60	House Keeping	1-Jan-22	31-Dec-22	West	17	299	5083
Easy Source Hr Solutions Pvt Ltd.	10-B, 25 Gopala towers, Rajendra Place, New Delhi-110008	Manpower Supply	1-Jan-22	31-Dec-22	West	234	299	69966
Dharam Associate	H.No-16/451, H Bapanagar Karol Bagh, N Delhi-11005	Recovery / Scheme	1-Jan-22	31-Dec-22	West	10	299	2990
Argo Constructions	W2-14 Nangli Jali B-1 Janak Puri ND -58	R/R-CABLE FAULT	1-Jan-22	31-Dec-22	West	8	299	2392
Hardeep Enterprises	QU - 300B, MIG Flats, Pitampura, New Delhi-110034	Civil Work	1-Jan-22	31-Dec-22	West	8	299	2392
M K Powertech Private Limited	G-75, Kiran Garden, Uttam Nagar New Delhi	GIS work	1-Jan-22	31-Dec-22	West	18	299	5382
Safeguard Human Resourcing Pvt. Ltd.	Unit No 307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Recovery	1-Jan-22	31-Mar-22	West	60	74	4440
Safeguard Human Resourcing Pvt. Ltd.	Unit No 307, Plot No.1, Sector-12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi-110075	Miscellaneous Manpower	1-Jan-22	31-Mar-22	West	50	74	3700
Buddham Builders	Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	Surveillance Lead-LR Work	1-Jan-22	30-Nov-22	West	12	334	4008
H.S Powers Projects Pvt. Ltd	C-59, Flatted Factory Complex, Jhandewalan, New Delhi-54	Annual Maintenance Contract (Grid)	1-Jan-22	30-Nov-22	West	75	334	25050
Pan Electricals Pvt. Ltd	556, Main Gate Gargah Hazrat Nizamuddin, New Delhi	Manpower Supply	1-Jan-22	31-Mar-22	West	25	74	1850
Buddham Builders	Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	MMG	1-Jan-22	31-Aug-22	West	70	243	17010
Sandeep Associates	FLAT NO 637 FIRST FLOOR, DDA FLATS POCKET 13 Phase 1, New Delhi-110045	MMG	1-Jan-22	31-Aug-22	West	11	243	2673
Shri Gurnanank Electricals	Shop No. 230, Tower No 10, Visha Tower, Distt. Center, JANAKPUR, New Delhi-110058	MMG	1-Jan-22	31-Aug-22	West	15	243	3645
India Care	6, LSC B 1 Block, DDA Mini Market Janak Puri New Delhi - 110058	MMG	1-Jan-22	31-Aug-22	West	17	243	4131
SOMQUIT ENTERPRISES	H. No 65 Village Rewla Khanpur Near PP NO Najafgarh delhi-110043	Civil Work	1-Jan-22	31-Dec-22	West	5	299	1495
Diabas Construction Company	Village & PO, CHANDPUR (KHURDI) DELHI	Civil Work	1-Jan-22	31-Dec-22	West	8	299	2392
MIJAY REFRIGERATIONS	3751/19, RAHGAR PURA KAROL BAGH, NEW DELHI	Civil / Scheme Work	1-Jan-22	31-Dec-22	West	6	299	1794
A.R. ELECTRICALS	RZ-79, STREET NO. 13, 5-BLOCK, NEW ROSHAN PURA EXTN, New Delhi-110043	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
MAHABIR ENTERPRISES	PLOT NO. 202-203, 1ST FLOOR, POCKET-2 SECTOR-22, ROHINI, New Delhi-110086	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
Shri Gurnanank Electricals	Shop No. 230, Tower No 10, Visha Tower, Distt. Center, JANAKPUR, New Delhi-110058	Streetlight-PWD	1-Jan-22	30-Nov-22	West	50	334	16700
Acute Enterprises	NP-56, PITAM PURA, DELHI - 34	Civil Work	1-Jan-22	31-Dec-22	West	6	299	1794
Aman Builders	A D 87, UPPER GROUND FLOOR, TAGORE GARDEN, Delhi -27	Civil Work	1-Jan-22	31-Dec-22	West	7	299	2093
Mithila & Mithila Enterprises	Unit No.107-110 2nd floor, Vardhman Market, JG-Block, Vasarpuri, New Delhi-18	N/x Meter Replacement Work	1-Jan-22	31-Dec-22	West	8	299	2392
M R P Power Pvt. Ltd.	H.No-28, Kakrola Housing complex, South West Delhi-110078	N/x Meter Replacement Work	1-Jan-22	31-Dec-22	West	8	299	2392
R P Enterprises	D1/45A, VISSODI PURI, MIJAY (B) CLAVE, PALAM, DELHI-45	Civil Work	1-Jan-22	31-Dec-22	West	6	299	1794
Indhu Construction Company	Plot no.62 H. No. 48/14 Krishna Enclave part-2 Dichaon kala road New Delhi	Civil / Scheme Work	1-Jan-22	31-Dec-22	West	5	299	1495
YADAV ENTERPRISES	A-17 TYAGI VIHAR, Nangli, New Delhi-110041	N/x Meter Replacement Work	1-Jan-22	31-Dec-22	West	8	299	2392



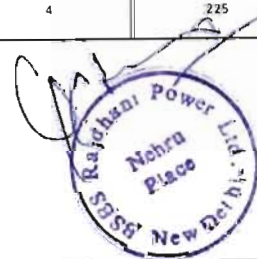
Handwritten initials or signature.

Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
HARSH TRADING COMPANY	R2/S-48, ROSHAN PURA COLONY, NAZAFGARH, NEW DELHI-110043	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
Removision Automation Services Pvt Ltd	16/B Arya Samaj Road, Karol Bagh New delhi 110005	Telephone Operators	1-Jan-22	30-Nov-22	West	72	334	24048
Safeguard Human Resourcing Pvt. Ltd.	Unit No.307, Plot No.1, Sector 12, Vardhman Prasad Plaza, MLU, Dwarka, New Delhi 110075	Meter reading & Bill Distribution	1-Jan-22	31-Dec-22	West	229	299	68471
Adona Trading	Mohammadpur F 128/3, Second Flr New Delhi	Fleet Manager/Beri	1-Jan-22	31-Dec-22	West	57	365	20805
M S Support Services Pvt Ltd	Khasra NO.378, 4th Floor,Sri Sai Complex, Old Delhi Gurgaon Road Kapashera, New Delhi 110037	House Keeping	1-Jan-22	31-Dec-22	West	57	299	17043
GA Digital Web World Pvt. Ltd.	No.1 Hargovind Enclave, Vikas Marg Extn., Delhi 110097	House Keeping	1-Jan-22	31-Dec-22	West	105	299	31395
Security and Intelligence Services India Limited	E 1/13 2nd Floor, Sector 7, Rohini, New Delhi 110085	Security Services	1-Jan-22	31-Dec-22	West	172	365	62780
Property Guards Security Services Pvt Limited	RZ379/21,1st floor,Tughlakabad Extn., New Delhi 110019	Ex-servicemen Manpower in Stores	1-Jan-22	31-Dec-22	West	8	250	1250
Inventive Software Solutions Pvt Ltd	Unit No 312, Pearls Best Heights II, Netaji Subhash place, Pitampura, Delhi 110034	Meter reading & Bill Distribution	1-Jan-22	31-Dec-22	West	125	299	37375
Akrati Infra Solutions	TYPE A, FLAT NO. 320, BLOCK B, DDA FLAT, BINDAPUR, DWARKA, New Delhi 59	Civil Work	1-Jan-22	31-Dec-22	West	5	299	1495
Choudhary Contractors And Suppliers	G 83A, PALAM EXTN, SECTOR 7, DWARKA, NEW DELHI 77	Civil Work	1-Jan-22	31-Dec-22	West	6	299	1794
DAHYA CONSTRUCTION CO	HOUSE NO 940, VPO BAWANA, NEW DELHI 39	Civil Work	1-Jan-22	31-Dec-22	West	6	299	1794
K.K Mishra	D 45, Nehru Vihar Delhi 110054	Civil Work	1-Jan-22	31-Dec-22	West	9	299	2691
M K Powertech Private Limited	G 75, Kiran Garden,Uttam Nagar New Delhi	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	95	334	31730
A.P. Associates	B 185, Hari Nagar Clock Tower,New Delhi 110064	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	135	334	45090
Gaurav Electricals	DDA Market, Bindapur, Shop No 04, AT Pocket D4, CSC Market, New Delhi 59	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	90	334	30060
Sri Gunasank Electricals	Shop No. 230, Tower No. 10,Vishal Tower, Distt. Center, JANAKPURI, New Delhi 110058	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	100	334	33400
A.P. Associates	B 185, Hari Nagar Clock Tower,New Delhi 110064	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	80	334	30060
Gaurav Electricals	DDA Market, Bindapur, Shop No 04, AT Pocket D4, CSC Market, New Delhi 59	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	127	334	42418
M K Powertech Private Limited	G 75, Kiran Garden,Uttam Nagar New Delhi	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	95	334	31730
Tarun Electricals	Fp 17A, Pitam Pura, E 983, Saraswati Vihar, Pitampura, New Delhi 110034	Annual Maintenance Contract-Division	1-Jan-22	30-Nov-22	West	90	334	30060
Mahotra Electricals	D 102,Vikaspur,New Delhi 110018	Scheme	1-Jan-22	31-Dec-22	West	8	299	2392
Ashant Construction Co	E 77, Mansarovar Park, Shaheed,Delhi	Scheme	1-Jan-22	31-Dec-22	West	4	299	1196
City Associates	165,2nd Floor, Hargobind Enclave Near Railway Reservation Center, East Delhi 110092	Scheme	1-Jan-22	31-Dec-22	West	4	299	1196
Manjeet Electric Works	2953/41, BEADON PURA, KAROL BAGH, DELHI 05	Scheme	1-Jan-22	31-Dec-22	West	7	299	2093
Guara Traders	Unit No 108, Plot No 04, Vardhman Shopping Market, New Delhi 05	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
Everest Engineers & Consultants	A 232, SEC 19, Noida 201301	Scheme	1-Jan-22	31-Dec-22	West	4	299	1196
Empire Enterprises Ltd.	GURU KANAK NKT, G.T.KARNAL ROAD, NEW DELHI 42	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
Kanak Constructions	R2 90, T EXTN.,VISHWAS PARK, UTTAM NAGAR, NEW DELHI 59	Scheme	1-Jan-22	31-Dec-22	West	4	299	1196
Saushik Electric Co	KHASRA NO. 14/3, GUL MOHAR AVENUE, SAFIABAD BORDER, NARELA, NEW DELHI 40	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
G V Electricals Pvt Ltd	Haqiat Nagar, Kinsway Camp,New Delhi 110009	Scheme	1-Jan-22	31-Dec-22	West		299	1495
Hitech Engineers	S 1/205, Gali No 2, Old Mahavir Nagar, Tikak Nagar, N Delhi 18	Scheme	1-Jan-22	31-Dec-22	West	8	299	2392
Madhu Electroworks Private Limited	C 67, F / F, KH. NO. 63 / 4 / 5, VANDANAVIHAR, MAIN ROAD, HARGOLI, DELHI 41.	Scheme	1-Jan-22	31-Dec-22	West		299	2093



Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
Marvel Enterprises	187, 1st Floor, Pocket 3, Sector 24, Rohini, New Delhi 85	Scheme	1-Jan-22	31-Dec-22	West	6	299	1794
Snyam Power	D 55, RAO VIHAR, NANGLOL, DELHI 41	Scheme	1-Jan-22	31-Dec-22	West	6	299	1794
Arora Photo Studio	B 177, Prajapat Nagar, Gulmohar Park Road, Gautam Nagar, New Delhi 49	Video Graphy	1-Jan-22	31-Dec-22	West	11	299	3289
Buddham Builders	Q 1, New Roshan Pura Ext, Najafgarh, New Delhi 110043	Grid Protection	1-Jan-22	30-Nov-22	West	8	334	2672
Hind Construction	A 101 Apra Plaza Behind M2K Pitam Pura Delhi	Civil Work	1-Jan-22	31-Dec-22	West	5	299	1495
PRIME CONSTRUCTIONS	T 2337 GF, Faiz Road, Karol Bagh New Delhi 05	Civil Work	1-Jan-22	31-Dec-22	West	7	299	2093
DEVINDER SINGH AND COMPANY	S1/20, Old Rajinder Nagar, New Delhi 60	Civil Work	1-Jan-22	31-Dec-22	West	5	299	1495
R.K.BAWTA	8004/10, Multani Dhanda, Paharganj, New Delhi 95	Civil Work	1-Jan-22	31-Dec-22	West	4	299	1196
Anil Kumar Sharma	G 3/223, Sector 16, Rohini, Delhi 89	Civil Work	1-Jan-22	31-Dec-22	West	3	299	897
KUMAR CONSTRUCTION	C 6 / 37, Kabir Nagar, Delhi 94	Civil Work	1-Jan-22	31-Dec-22	West	6	299	1794
KOLARS CONSTRUCTION CO	C1/112C, Vinod Puri, Vijay Enclave, New Delhi 45	Civil Work	1-Jan-22	31-Dec-22	West	7	299	2093
The Imperial Electric Company	8 Krishna Market, Lajpat Nagar 1, New Delhi 110024	Annual Maintenance Contract (Grid)	1-Jan-22	30-Nov-22	West	75	334	25050
RAKESH BUILDERS & CONTRACTORS	B 23, Madhuban Preet Vihar Delhi	Civil Work	1-Jan-22	31-Dec-22	West	5	299	1495
Swanil Engineering Corporation	Plot No 26, Lane no 03, Friends Colony Industrial Area, Jhilmil, G.T.Road, Delhi 95	Civil Work	1-Jan-22	31-Dec-22	West	9	299	2691
Deepak Construction Company	D 20, GF, MANJEET FARM, DAL MILL ROAD, UTTAM NAGAR, DELHI 59	Civil Work	1-Jan-22	31-Dec-22	West	4	299	1196
United Service Area Construction	H NO 411, IV FLOOR, ZAKIR NAGAR WEST, JAMIA NAGAR, Delhi 25	Civil Work	1-Jan-22	31-Dec-22	West	5	299	1495
Anupam Traders & Electricals P Ltd	B 3A / 15 A, Janakpuri, New Delhi 110058	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
Caenar Traders	DE 98, Tagore Garden, New Delhi 27	Scheme	1-Jan-22	31-Dec-22	West	5	299	1495
Eagan Projects	25 CSC 3, Pocket D/14, Sector 03, Rohini, Delhi 85	Scheme	1-Jan-22	31-Dec-22	West	4	299	1196
GA Digital Web World Pvt Ltd.	No 1 Hargowind Enclave, Vikas Marg Extn., Delhi 110092	Recovery	1-Apr-22	31-Dec-22	West	70	225	15750
GA Digital Web World Pvt. Ltd.	No.1 Hargowind Enclave, Vikas Marg Extn., Delhi 110092	Miscellaneous Manpower	1-Apr-22	31-Dec-22	West	19	225	4275
Pan Electricals Pvt. Ltd	556, Main Gate Dargan Hazrat Nizamuddin New Delhi	Manpower Supply	1-Apr-22	31-Dec-22	West	240	225	54000
Renovision Automation Services Pvt Ltd	16/8 Arya Samaj Road, Karol Bagh New Delhi 110005	DSS Manpower	1-Apr-22	31-Dec-22	West	17	225	3825
Renovision Automation Services Pvt Ltd	16/8 Arya Samaj Road, Karol Bagh New Delhi 110005	Enforcement-Backend	1-Apr-22	31-Dec-22	West	8	225	1800
Easy Source Hr Solutions Pvt Ltd.	10 B.25 Gopala towers, Rajendra Place, New Delhi 110008	Surveillance Manpower	1-Apr-22	31-Dec-22	West	9	225	2025
Easy Source Hr Solutions Pvt Ltd.	10 B.25 Gopala towers, Rajendra Place, New Delhi 110008	Miscellaneous Manpower	1-Apr-22	31-Dec-22	West	19	225	4275
Dharwal Enterprises.	RZ S 67, New Roshan Pura, Najafgarh, New Delhi	Scheme	8-Apr-22	31-Dec-22	West	5	218	1090
D N Watch & Care Services (P) Ltd.	J 1, Gali No 37B, Bharat Vihar Road, Rajapuri, New Delhi	Scheme	8-Apr-22	31-Dec-22	West	5	218	1090
Gupta & Sons Enterprises	Plot No. 76, GF, KH 443, Naspur, Palam, Delhi 110045	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
J.M.V Electricals	C 85/1, Street No 58, Mohanpuri, Delhi 53	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
K K Electricals	Shoja no 15A, Gali no 02, Press Enclave, Vikas Nagar, New Delhi 59	Scheme	1-Apr-22	31-Dec-22	West	5	225	1125
Mahendra Electricals	RZ 194, Indra Park, Uttam Nagar, Delhi 59	Scheme	1-Apr-22	31-Dec-22	West	5	225	1125
Manohar Jha	RZ 347, First Floor, Brahm Puri, Pankha Road, New Delhi 46	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
R.K. Enterprises	RZ 29, ROSHAN GARDEN, OPP., OPP POWER HOUSE, NAJAFGARH, DELHI 43	Scheme	1-Jan-22	31-Dec-22	West	4	299	1196
S... Construction Company	303, Sagar Plaza 2, Road No-44, Commercial Complex, Pitampura, Delhi 110034	Scheme	1-Apr-22	31-Dec-22	West	4	225	900

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Name of Contractor	Address	NATURE OF WORK	Start Date	End Date	DLC	No. of Manpower during 01.01.2022 to 31.12.2022	No. of Working Days during 01.01.2022 to 31.12.2022	N. of Man Days during 01.01.2022 to 31.12.2022
Technique Enterprises	Plot No 6/6A, Deep Enclave, Part 1, Gali No 01, Uttam Nagar, Delhi 59	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
Vijay Electricals Corporation	573/9 A Gali No 2, Vijay Park, Maujpur, Delhi 110053	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
Vipul Electrical Works	15 C, Nevsena Apartment, West Enclave, Pitampura, Delhi 34	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
K R Enterprises	KH No. 84/19, 84/12/2, 84/22, Plot No 01, Ground Floor, Village Karala, New Delhi 81	Scheme	1-Apr-22	31-Dec-22	West	5	225	1125
Bataji Engineers & Developers	5 B1, Mohan Garden, Uttam Nagar, New Delhi 59	Scheme	1-Apr-22	31-Dec-22	West	5	225	1125
Vansh Enterprises	Block D 500/44, Bharat Vihar, New Delhi 78	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
BPDM Power Projects Pvt Ltd	R2 33A, Prajapat Colony, Indra Park, Uttam Nagar, New Delhi 59	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
OM Eac	A 26A, Shri Chand Park, Mathiyala, Uttam Nagar, Delhi 59	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
Om Dhan Electrical Works	G 37, Nand Ram Park, Uttam Nagar, New Delhi 59	Scheme	1-Apr-22	31-Dec-22	West	5	225	1125
Sri Krishna Enterprises	8075, FF, Gali No 08, Multani Dhandra, Paharganj, New Delhi 55	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
Infinite Synergy	123, Lok Vihar Apartment, Vikasuri, New Delhi 18	Scheme	1-Apr-22	31-Dec-22	West	4	225	900
Satyam Enterprises	E 2/134 SHASTRI NAGAR, DELHI 52	Scheme	1-Apr-22	31-Dec-22	West	7	225	1575
Renovision Automation Services Pvt Ltd	16/8 Arya Samaj Road, Karol Bagh New delhi 110005	Miscellaneous Manpower	1-Apr-22	31-Dec-22	West	26	225	5850
Yamuna Cable Accessories Pvt Ltd	3 101, Kaushalya Park, Hauz Khas, New Delhi 110016	Installation-Cable Joints	1-Mar-22	31-Dec-22	West	9	106	2754
Compaq International Pvt Ltd	B 9, 1st floor, Block B, Plot No Old Post 3, KH No 77.7, Phase 1, Sec 5, Rohini, New Delhi 85	Installation-Cable Joints	1-Mar-22	31-Dec-22	West	14	106	1284
The Imperial Electric Company	8 Krishna Market, Lajpat Nagar 1, New Delhi-110024	MMG	1-Sep-22	31-Dec-22	West	122	122	14884
Sandha & Company	Flat No 802, Y6 Yamuna, Vasant Kunj, New Delhi	AMC of Electricity Distribution Network	1-Dec-22	31-Dec-22	West	640	31	19840

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Payment of Bonus Act FORM D

See rule 5

**ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR
ENDING ON THE 2022**

Name of the establishment and its complete postal address: BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, Delhi 19

Name of the industry: Power Distribution Company

Name of the employer: Sh. Vineet Sikka

Total number of employees: 2271

Total number of employees benefited by bonus payments: 160

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act. 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)
3019011	Nil	8.33 %	3019011	14.10.2022	Yes	However, ex-gratia is being paid to all employees.

Signature of the employer or his agent





Payment of Bonus Act FORM D

See rule 5

ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR ENDING ON THE 2022

1. Name of the establishment and its complete postal address: BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, Delhi 19
2. Nature of industry: Power Distribution Company
3. Name of the employer: Sh. Vineet Sikka
4. Total number of employees: 2271
5. Number of employees benefited by bonus payments: 160

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act, 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)
3019011	Nil	8.33 %	3019011	14.10.2022	Yes	However, ex-gratia is being paid to all employees.

Signature of the employer or his agent

