

# BSES

**BSES Rajdhani Power Limited**

BSES Bhawan, Nehru Place,  
New Delhi - 110 019, India.  
CIN : U40109DL2001PLC111527  
GST : 07AAGCS3187H2Z3  
Tel.: +91 11 3009 9999  
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www.bsesdelhi.com

OFFICE COPY

06.01.2021

Office of The Dy. Labour Commissioner

Diary

Date

F-Block, Karpura, New Delhi.

To,  
Office of the Joint Labour Commissioner  
(Delhi West), F-Block  
Karpura  
New Delhi -15

Ref: CLA/PE/DLC/WD/2008/07/2020

Subject: Submission of Annual Return under various labour Acts & Laws.

Dear Sir,

Please find enclosing herewith following annual returns:

1. The Contract Labour (R&A) Act 1970 Form- XXV (Annual)
2. The Maternity (Amendment) Act, 2017 form-L, M, N & O (Annual)
3. The Workmen compensation Act, 1923 (Annual)
4. The Minimum Wages Act, 1948 Form - III (Annual)
5. The Payment of Wages Act, 1936 Form - IV A (Annual)
6. The Payment of Bonus (Amendment) Act, 2015 Form-D for the year (2019-20)

Kindly acknowledge the same.

Authorized Signatory



# Minimum Wages (Central) Rules

## FORM III

### Annual Return

Rule 21(4-A)

Return for the year ending the 31st December 2020

1 (a) Name of the establishment and postal address:

**BSES Rajdhani Power Limited**  
**BSES Bhawan, Nehru Place**  
**New Delhi - 19**

(b) Name and residential address of the Owner/

(c) Name and residential address of the Managing Agent/Director/Partner in charge of the day-to-day affairs of the establishment owned by a company, body corporate or Association

**Mr. Amal Sinha (CEO)**  
**BSES Bhawan Nehru Place New Delhi- 19**

(d) Name and residential address of Managing/Agent, if any

**Mr. Girish Kumar Sharma (DGM)**  
**BSES Bhawan Nehru Place New Delhi- 19**

2. Number of days worked during the year. 299

\*3. Number of mandays worked during the year. 735241

†4. Average daily number of persons employed during the year:

(i) Adults: 2459 (ii) Children: NIL

5. Total wages paid in cash: NIL

‡6. Total cash value of the wages paid in kind - NA-

7. Deductions:

Number of cases		Total amount	
		Rs.	P
(a)	Fines	NIL	NIL
(b)	Deductions for damage or loss	NIL	NIL
(c)	Deductions for breach of contract	NIL	NIL

Disbursement from fines:

Purpose		Amount	
		Rs.	P.
(a)		(c) NIL	NIL
(b)		(d) NIL	NIL

8. Balance of fine fund in hand at the end of the year NIL

Dated 01/01/2021

Girish Kr. Sharma  
(Dy. General Manager-HR)



**THE PAYMENT OF WAGES ACT, 1936**  
**FORM IV- ANNUAL RETURNS**  
**WAGES AND DEDUCTIONS FROM WAGES**

Return for the year ending 31<sup>st</sup> December 2020

1. (a) Name of the Factory or Establishment address  
**BSES Rajdhani Power Limited**  
**BSES Bhawan Nehru place New Dlehi-19**  
 (b) Industry : **Electricity Distribution**
2. Number of days worked during the year **299**
3. (a) Number \* of man days worked during the year : **735241**

			Persons earning less than Rs. 10000 per month
Adults	NIL		
Children	NIL		
Total		NIL	

\*\* (b) Average daily number of persons employed during the year

			Persons earning less than Rs. 10000 per month
Adults	NIL		
Children	NIL		
Total		NIL	

(C) Gross amount paid as remuneration to persons getting less than Rs. 10000 per month including deductions under Section 7 (2) ..... of which the amount due to profit sharing bonus is ..... and that due to money value of concession \*\*\* is .....

4. Total wages paid including deductions under Section 7(2) on the following accounts.

			Persons earning less than Rs. 10000 per month
- NA -			
(a) Basic wage including overtime wages and non-profit sharing bonus.			
(b) Dearness and other allowance in Cash.			
(c) Arrears of pay in respect of previous year paid during the year.			
Total		NA	

5. Deductions - Number of cases and amount realized NIL

			Persons earning less than Rs. 10000 per month
	Number of cases	Amount	Realized (Rs.)
(a) Fines	NIL		
(b) Deduction for damages or loss	NIL		
(c) Deductions for breach of contract	NIL		
Total			

6. Fines Fund			
(i) Balance of fines in hand at the beginning of the year	Rs.	NIL	
(ii) Disbursement from fines fund :			
Purpose		Amount (Rs.)	
(a)		NA	
(iii) Balance of fines fund in hand at the end of year	Rs.	NIL	

Dated

*6/01/2021*

Girish Kumar Sharma  
 Dy. General Manager (HR)





FORM L

(SEE RULE 16)

MATERNITY BENEFIT ACT

ANNEXURE 8.0

Annual Return for the year ending the 31st December 2020

1. Name of the Establishment **BSES Rajdhani Power Ltd.**
2. Address of the Establishment, P.O. District **BSES Rajdhani Power Ltd. New Delhi - 19**
3. Date of opening of the establishment **01.07.2002**
4. Date of closing, if closed **N/A**
5. Postal address of the establishment
6. Name of the employers, Postal address of the employers
7. Name at Managing Agent, if any, postal address of the Managing Agent,

**Mr. Amal Sinha (CEO)**

**BSES Bhawan Nehru Place New Delhi - 19**

8. Name of Agent of representative of Employer, postal address of Representative of Employer
9. Name of Manger, Postal Address of Manager  
**Mr. Girish kumar Sharma (Dy. General Manager)**  
**BSES Bhawan Nehru place New Delhi - 19**

10. (a) Name of Medical Officer: **Mr. Anil Kumar Sukhwani / Mrs. Sarbani Gon**

(b) Qualification Of Medical Officer, attached to the establishment: **MBBS**

(c) Is she resident at the establishment? **No**

(d) If a part-time employee, how often does pay visit to the establishment? **No**

11. (a) Is there any hospital attached to the establishment? : **N/A**

(b) If so, how many beds are provided for women employees? : **N/A**

(c) Is there a Lady Doctor? : **N/A**

(d) If so, what are her qualifications : : **N/A**

(e) If there a qualified Midwife? : : **N/A**

(f) Has any Creche been Provided? **Yes**

**(Girish Kumar Sharma-(Dy. General Manager) (HR))**



FORM M  
(SEE RULE 16)

Employment, Dismissal, Payment of Bonus, etc., for Women for the year ending on 31<sup>st</sup>  
December 2020

1. Establishment
2. Aggregate number of women permanently or temporarily employed during the year **299**
3. Number of women who worked for a period of not less than one hundred & Sixty days. in the twelve months immediately preceding the date of delivery = **NIL**
4. Number of women who gave notice under Sec. 6 **3**
5. Number of women who were granted permission to be absent on receipt of notice of confinement **NIL**
6. Number of claims maternity benefit paid. **3**
7. Number of claims for maternity benefit rejected **NIL**
8. Number of cases where pre-natal, confinement postal care was provided by the management free of charge (Section 8) **NIL**
9. Number of claims for medical bonus paid (Sec. 8) **NIL**
10. Number of claims for medical bonus rejected **NIL**
11. Number of cases in which leave for miscarriage was granted **NIL**
12. Number of cases in which leave for miscarriage was applied for but was rejected **NIL**
13. Number of cases in which additional leave for illness under section 10 was granted **NIL**
14. Number of cases in which additional leave for illness under section 10 was applied for but was rejected. **NIL**
15. Number of women who died **NIL**
  - (a) before delivery
  - (b) after delivery
16. Number of cases in which payment was made to persons other than the women concerned **NIL**
17. Number of women discharged or dismissed while working **NIL**
18. Number of women deprived of maternity benefit and or medical bonus under proviso to subsection (2) of Section 12. **NIL**
19. Number of cases in which payment was made on the order of the Competent Authority or inspector **NIL**
20. Remarks
21. Full particulars of each case and reasons for the action taken under serial 7, 10, 14, 17 and 18 should be given in the Appendix below. **N/A**

(Girish Kumar Sharma – Dy. General Manager) (HR)



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2020

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Anjana / 41013565

1	Date of payment	as per claim
2	Women employee	as per rule
3	Nominee of the women	NIL
4	Legal representative of the women	NIL
5	Amount for the period proceeding date of expected delivery	NIL
6	Amount of subsequent period	24.06.2020 to 20.12.2020
7	Under Section 8	as per rule
8	Under Section 9	NIL
9	Under Section 10	NIL
10	Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11	Cases where claims were contested in a court of law	NIL
12	Result of such cases	NIL
13	Remarks	

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12<sup>th</sup> January every year.



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2020

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Shikha / 41016235

- |  |                          |
|--|--------------------------|
| 1. Date of payment   | as per claim             |
| 2. Women employee  | as per rule              |
| 3. Nominee of the women  | NIL                      |
| 4. Legal representative of the women   | NIL                      |
| 5. Amount for the period proceeding date of expected delivery  | NIL                      |
| 6. Amount of subsequent period   | 01.01.2020 to 30.06.2020 |
| 7. Under Section 8   | as per rule              |
| 8. Under Section 9   | NIL                      |
| 9. Under Section 10  | NIL                      |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL                      |
| 11. Cases where claims were contested in a court of law  | NIL                      |
| 12. Result of such cases   | NIL                      |
| 13. Remarks  |                          |

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12<sup>th</sup> January every year.

*Cpr* *6/10/2021*



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2020

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - MS. Mohini Sharma / 41016350

- |  |                          |
|--|--------------------------|
| 1. Date of payment   | as per claim             |
| 2. Women employee  | as per rule              |
| 3. Nominee of the women  | NIL                      |
| 4. Legal representative of the women   | NIL                      |
| 5. Amount for the period proceeding date of expected delivery  | NIL                      |
| 6. Amount of subsequent period   | 09.07.2020 to 04.01.2021 |
| 7. Under Section 8   | as per rule              |
| 8. Under Section 9   | NIL                      |
| 9. Under Section 10  | NIL                      |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL                      |
| 11. Cases where claims were contested in a court of law  | NIL                      |
| 12. Result of such cases   | NIL                      |
| 13. Remarks  |                          |

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12<sup>th</sup> January every year.

*CPC*  
*6/10/2021*  




**FORM-O**

[See rule 16]

**PROSECUTION DURING THE YEAR ENDING 31ST DECEMBER, 2020**

Place of employment of the women employee	Number of cases instituted	Number of cases which resulted in conviction	Remarks
NIL	NIL	NIL	NA

(For mines)

N.B.-Reasons for prosecution should be given in full in the Appendix below:

Signature of employer

Date.....



1.	Ins. by G.S.R. 70(E), dated 31st January, 1996 (w.e.f. 31-1-1996).
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**Contract Labour (Regulation & Abolition) Central Rules  
FORM XXV**

See Rule 82(2)

**Annual Return of Principal Employer to be sent to the Registering Officer**

Year ending 31st December, 2020

23. Full name and address of the Principal Employer **Sh. Amal Sinha – CEO, BSES Rajdhani Power Ltd.  
BSES Bhawan, Nehru Place, Delhi 19**
24. Name of Establishment: **BSES Rajdhani Power Ltd.**  
(g) District : **West**  
(h) Postal Address : **BSES Bhawan, Nehru Place, Delhi 19**  
(i) Nature of operation/industry/work carried on : **Electricity Distribution**
25. Full name of the Manager or person responsible for supervision and control of the establishment : **Girish Kumar Sharma – Dy. General Manager**
26. Number of contractors who worked in the establishment during the year (Give details in Annexure). **As per list enclosed.**
27. Nature of work/operations on which contract labour was employed - **As per list enclosed.**
28. Total number of days during the year on which contract labour was employed. **365**
29. Total number of man-days worked by contract labour during the year. **913322**
30. Maximum number of workmen employed directly on any day during the year. **Nil**
31. Total number of days during the year on which direct labour was employed. **Nil**
32. Total number of man-days worked by directly-employed workmen. **Nil**
33. Change, if any, in the management of the establishment, its location, or any other particulars furnished to the Registering Officer in the application for Registration indicating also the dates. **N/A**

Place : Nehru Place

Date : 06.01.2021

  
Principal Employer  


NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Shakti Consulting & Solutions Pvt Ltd., A-7/80, 2nd Floor, Moti Nagar New Delhi-15	Annual Maintenance Contract	Punjabi Bagh	01-Jan-20	29-Feb-20	West	90	52	4680
Mithila & Mithila Enterprises, Unit No.107-110 2nd floor, Vardhman Market, JG-Block,	MMG	Janakpuri	01-Jan-20	31-Aug-20	West	13	201	2613
Arhant Construction Co., E-77, Mansarovar Parkshahdra, Delhi	MMG	Nangloi	01-Jan-20	31-Aug-20	West	16	201	3216
India Care, 6, LSC B-1 Block, DDA Market Janak Puri, New Delhi - 110058	MMG	Uttam Nagar	01-Jan-20	31-Aug-20	West	8	201	1608
Quess Corp Limited, B-1/1, 1st Floor, Mohan Coperative Estate, New Delhi-44	MMG	Mohan Garden	01-Jan-20	31-Aug-20	West	45	201	9045
Shakti Consulting & Solutions Pvt Ltd., A-7/80, 2nd Floor, Moti Nagar New Delhi-15	MMG	Vikasपुरी	01-Jan-20	31-Aug-20	West	16	201	3216
Harsh Trading, RZ/S-48, Roshan Pura Colony, Najafgarh, New Delhi-110043	MMG	Mundka	01-Jan-20	31-Aug-20	West	10	201	2010
Mahendra Electricals, RZ-194, Indra Park, Uttam Nagar, Delhi -59	Streetlight-PWD	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	15-Aug-20	West	45	188	8460
N & P Power Pvt. Ltd., H.No-28, Kakrola Housing complex, South West Delhi-110078	MMG	Tagore Garden	01-Jan-20	31-Aug-20	West	15	201	3015
Paradise Power Projects, B-59 A, Mahindra Park, Uttam Nagar, New Delhi-110059	MMG	Punjabi bagh	01-Jan-20	31-Aug-20	West	13	201	2613
Quess Corp Limited, B-1/1, 1st Floor, Mohan Coperative Estate, New Delhi-44	Manpower Supply	Janakpuri, Vikasपुरी, Tagore Garden, Punjabi Bagh, Nangloi, Mundka	01-Jan-20	30-Sep-20	West	72	227	16344
Dharawal Enterprises, S-67, Roshan pura Extension, Najafgarh, New Delhi	Annual Maintenance Contract	Tagore Garden	01-Jan-20	30-Nov-20	West	90	273	24570
3M Electro & Comm. India (P) Ltd, 609, Padma Tower-1, 5-Rajendra Palace, New Delhi-110008	Installation-Cable Joints	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	34	299	10166
Safeguard Human Resourcing Pvt. Ltd. Unit No.307, Plot No.1, Sector-12, Vardhman Prasad	Manpower Supply	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	320	299	95680
Vision India Staffing Pvt. Ltd., E-529, 1st Floor, Sector-7, Dwarka, New Delhi	Manpower Supply	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	200	299	59800
Acme Enterprises, M.O.R Land, Delhi	House Keeping	Janakpuri 1	01-Jan-20	31-Dec-20	West	17	299	5083
Easy Source Hr Solutions Pvt Ltd., 10-E, 25 Gopala Towers, Rajendra Place, New Delhi-110009	Manpower Supply	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	195	299	58305
Acme Enterprises, M.O.R Land, Delhi	House Keeping	Janakpuri 2	01-Jan-20	31-Dec-20	West	17	299	5083
Hitech Engineers, S-1/205, Gali No 2, Old Mahavir Nagar, Tilak Nagar, N Delhi-18	Loss reduction Scheme	Tagore garden, Vikasपुरी, Punjabi bagh, Janakpuri	01-Jan-20	31-Dec-20	West	19	299	5681

Chp  
Rashmi Power Ltd  
Nehru Place  
New Delhi-110019



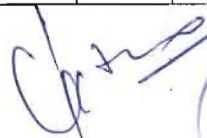

NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Dharam Associate, H.No-16/451, H Bapanagar Karol Bagh, N Delhi-11005	Recovery	Janakpuri	01-Jan-20	31-Dec-20	West	10	299	2990
Safeguard Human Resourcing Pvt. Ltd. Unit No.307, Plot No.1, Sector-12, Vardhman Prasad	Meter Reading & Bill Distribution	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	125	299	37375
Twenty Four Secure Services Pvt. Ltd. 5 Mathura Road, Jangpura A, New Delhi-14	Security Services	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	83	299	24817
Trendsetter Facilities & Technical Services Pvt Ltd., 42 2Nd Floor Naraina, New Delhi-28	House Keeping	Tagore garden, Janakpuri, Vikaspuri, Punjabi Bagh, Nangloi, Mundka,	01-Jan-20	31-Dec-20	West	150	299	44850
ARGO CONSTRUCTIONS,WZ-14, NANGLI JALIB,B-I, JANAKPURI, New Delhi-	R/R-CABLE FAULT	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh; Tagore	01-Jan-20	31-Dec-20	West	8	299	2392
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala Towers,Rajendra Place, New Delhi-110008	Meter Reading & Bill Distribution	Janakpuri,Vikaspuri,T agore Garden	01-Jan-20	31-Dec-20	West	250	299	74750
Hardeep Enterprises, QU - 300B, MIG Flats,Pitampura, New Delhi-110034	Civil	Janakpuri,Vikaspuri,T agore Garden	01-Jan-20	31-Dec-20	West	8	299	2392
M K Powertech Private Limited, G-75, Kiran Garden,Uttam Nagar New Delhi-110059	GIS work	Janakpuri,Vikaspuri,T agore Garden	01-Jan-20	31-Dec-20	West	18	299	5382
Safeguard Human Resourcing Pvt. Ltd. Unit No.307, Plot No.1, Sector-12, Vardhman Prasad	Recovery	Janakpuri,Vikaspuri,T agore Garden, Punjabi Bagh, Nangloi, Mundka	01-Jan-20	31-Dec-20	West	60	299	17940
Smart Data Processing Services Pvt Ltd., 72 1St Floor, Janpath , New Delhi-01	Bill Collection Services	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	17	299	5083
Central Investigation & Security Services Limited, 805, 1st floor, Arjun nagar, Kotla Mubarakpur, New	Security Services	Punjabi Bagh, Nangloi, Mundka	01-Jan-20	31-Dec-20	West	70	299	20930
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala Towers,Rajendra Place, New Delhi-110008	Fleet Management	Punjabi Bagh, Nangloi, Mundka, Vikaspuri, Janakuri, Tagore Garden	01-Jan-20	31-Dec-20	West	75	299	22425
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala Towers,Rajendra Place, New Delhi-110008	Telephone Operator	Punjabi Bagh, Nangloi, Mundka, Vikaspuri, Janakuri, Tagore Garden	01-Jan-20	31-Dec-20	West	70	299	20930
Safeguard Human Resourcing Pvt. Ltd. Unit No.307, Plot No.1, Sector-12, Vardhman Prasad	Miscellaneous Manpower	Janakpuri,Uttam Nagar,Nangloi,Vikasp uri, Paschim Vihar	01-Jan-20	31-Dec-20	West	35	299	10465
Buddham Builders,Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	Surveillance Lead-LR Work	Tagore Garden & Mundka	01-Jan-20	31-Dec-20	West	26	299	7774
Tarun Electricals, Fp-17A, Pitam Pura, E-983, Sarswati Vihar, Pitampura, New Delhi-	Annual Maintenance Contract	Janakpuri	01-Jan-20	31-Dec-20	West	130	299	38870
G V Electricals Pvt Ltd, Haqiat Nagar, Kinsway Camp,New Delhi-110009	Annual Maintenance Contract	Mohan Garden	01-Jan-20	31-Dec-20	West	90	299	26910
Surya Construction Company, 303,Sagar Plaza-2, Road No 44, Commercial Complex,	Annual Maintenance Contract	Mundka	01-Jan-20	31-Dec-20	West	95	299	28405
Buddham Builders,Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	Annual Maintenance Contract	Nangloi	01-Jan-20	31-Dec-20	West	135	299	40365

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BSES  
Nehru  
Place  
New Delhi

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NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Gupta Traders, Unit No 108, Plot No 04, Vardhman Shopping Market, New Delhi-09	Annual Maintenance Contract	Uttam Nagar	01-Jan-20	31-Dec-20	West	90	299	26910
Gaurav Electricals, DDA Market, Bindapur, Shop No 04, AT Pocket 04, CSC Market, New Delhi-59	Annual Maintenance Contract	Vikasuri	01-Jan-20	31-Dec-20	West	95	299	28405
The Imperial Electric Company, 8 Krishna Market, Lajpat Nagar 1, New Delhi-110024	Annual Maintenance Contract- Grid	West TRL	01-Jan-20	31-Dec-20	West	75	299	22425
H.S Powers Projects Pvt. Ltd, C-59, Flatted Factory Complex, Jhandewalan, New Delhi-54	Annual Maintenance Contract- Grid	West Grid	01-Jan-20	31-Dec-20	West	60	299	17940
Gupta Traders, Unit No 108, Plot No 04, Vardhman Shopping Market, New Delhi-09	Grid Protection	Punjabi Bagh, Nangloi, Mundka, Vikasuri, Janakuri, Tagore Garden	01-Jan-20	31-Dec-20	West	7	299	2093
Arora Photo Studio, B-177, Prajapat Nagar, Gulmohar Park Road, Gautam Nagar, New Delhi	Video Graphy	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Jan-20	31-Dec-20	West	19	299	5681
Vijay Electricals Corporation, 573/9-A Gali No 2, Vijay Park, Maujpur, Delhi-110053	AMC of Division	Punjabi Bagh	01-Mar-20	31-Dec-20	West	90	247	22230
Pan Electricals Pvt. Ltd, 556, Main Gatedargah Hazrat Nizamuddin New Delhi	Manpower Supply	Mundka, Nangloi, Punjabi Bagh, Janakpuri, Vikasuri, Tagore	01-Oct-20	31-Dec-20	West	25	72	1800
Shri Gurunank Electricals, Shop No. 230, Tower No. 10, Vishal Tower, Distt. Center,	AMC of Division	Tagore Garden	01-Dec-20	31-Dec-20	West	110	26	2860
Buddham Builders, Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	MMG	Mundka	01-Sep-20	31-Dec-20	West	13	98	1274
Sandeep Associates, FLAT NO 637 FIRST FLOOR, DDA FLATS POCKET 13 Phase 1,	MMG	Uttam nagar	01-Sep-20	31-Dec-20	West	11	98	1078
City Associates 196, 2nd Floor, Hargobind Enclave Near Railway Heservatipn Center, East Delhi-110092	MMG	Janakpuri	01-Sep-20	31-Dec-20	West	17	98	1666
Paradise Power Projects, B-59 A, Mahindra Park, Uttam Nagar, New Delhi-110059	MMG	Nangloi, Vikasuri, Punjabi Bagh	01-Sep-20	31-Dec-20	West	60	98	5880
Shri Gurunank Electricals, Shop No. 230, Tower No. 10, Vishal Tower, Distt. Center,	MMG	Mohan Garden	01-Sep-20	31-Dec-20	West	15	98	1470
India Care, 6, LSC B-1 Block, DDA Market Janak Puri, New Delhi - 110058	MMG	Tagore Garden	01-Sep-20	31-Dec-20	West	17	98	1666
SOMDUIT ENTERPRISES, H. No 65 Village Rewla Khanpur Near PP NO Najafgarh	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Aug-20	31-Dec-20	West	5	121	605
Dabas CONSTRUCTION COMPANY, V & PO, CHANDPUR [KHURD] DELHI	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Aug-20	31-Dec-20	West	8	121	968
VIJAY REFRIGERATIONS, 3751/19, RAHGAR PURA KAROL BAGH	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Aug-20	31-Dec-20	West	6	121	726
A.P. Associates, B-185, Hari Nagar Clock Tower, New Delhi-110064	Scheme	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Sep-20	31-Dec-20	West	7	98	686

NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
A.R.ELECTRICALS,RZ-79, STREET NO. 13,S-BLOCK,NEW ROSHAN PURA EXTN, New Delhi-	Scheme	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Sep-20	31-Dec-20	West	5	98	490
MAHABIR ENTERPRISES, PLOT NO. 202-203, 1ST FLOOR, POCKET-2SECTOR-22, ROHINI,	Scheme	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Sep-20	31-Dec-20	West	5	98	490
Shri Gurunank Electricals, Shop No. 230, Tower No. 10, Vishal Tower, Distt. Center,	Scheme	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Sep-20	31-Dec-20	West	8	98	784
Shri Gurunank Electricals, Shop No. 230, Tower No. 10, Vishal Tower, Distt. Center,	Streetlight-PWD	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Sep-20	31-Dec-20	West	50	98	4900
Acute Enterprises, NP-56, PITAM PURA, DELHI - 34	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Aug-20	31-Dec-20	West	6	121	726
Aman Builders, A D 87, UPPER GROUND FLOOR, TAGORE GARDEN, Delhi -27	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	23-Nov-20	31-Dec-20	West	7	32	224
Hind Construction Company, 19 KAILASH ENCLAVE, 1ST FLOOR,PITAMPURA,	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Aug-20	31-Dec-20	West	9	121	1089
Mithila & Mithila Enterprises, Unit No.107-110 2nd floor, Vardhman Market, JG-Block,	N/x Meter Replacement Work	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Nov-20	31-Dec-20	West	8	48	384
N & P Power Pvt. Ltd., H.No-28, Kakrola Housing complex, South West Delhi-110078	N/x Meter Replacement Work	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Nov-20	31-Dec-20	West	8	48	384
R P Enterprises, D1/45A, VINOD PURI, VIJAY ENCLAVE, PALAM, DELHI-45	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Aug-20	31-Dec-20	West	6	121	726
Sindhu Construction Company, 62, KRISHNA ENCLAVE PART 2 DICHAN KALAN ROAD,	Civil	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	27-Nov-20	31-Dec-20	West	5	29	145
Yadav Enterprises, A-17 TYAGI VIHAR, NANGLOI, NEW DELHI - 41	N/x Meter Replacement Work	Tilak Nagar, Janakpuri, Mundka, Nangloi, Punjabi Bagh, Tagore	01-Nov-20	31-Dec-20	West	8	48	384



4/4

# Payment of Bonus Act FORM D

See rule 5

## ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR ENDING ON THE 2020

1. Name of the establishment and its complete postal address: BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, Delhi 19
2. Nature of industry: Power Distribution Company
3. Name of the employer: Sh. Amal Sinha
4. Total number of employees: 2459
5. Number of employees benefited by bonus payments: 418

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act. 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)
7269205	Nil	8.33 %	7269205	31.10.2020	Yes	However, ex-gratia is being paid to all employees.

Signature of the employer or his agent

