

# BSES

OFFICE COPY

**BSES Rajdhani Power Limited**

BSES Bhawan, Nehru Place,  
New Delhi - 110 019, India.  
CIN : U40109DL2001PLC111527  
GST : 07AAGCS3187H2Z3  
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www.bsesdelhi.com



06.01.2021

To,  
Office of the Joint Labour Commissioner  
DTC Colony, Pratap Nagar  
Hari Nagar  
New Delhi-64

Ref: CLA/PE/16/07/SWD/16/2020

Subject: Submission of Annual Return under various labour Acts & Laws.

Please find enclosing herewith following annual returns:

1. The Contract Labour (R&A) Act 1970 Form- XXV (Annual)
2. The Maternity (Amendment) Act, 2017 form-L, M, N & O (Annual)
3. The Workmen compensation Act, 1923 (Annual)
4. The Minimum Wages Act, 1948 Form - III (Annual)
5. The Payment of Wages Act, 1936 Form - IV A (Annual)
6. The Payment of Bonus (Amendment) Act, 2015 Form-D for the year (2019-20)

Kindly acknowledge the same.

Authorized Signatory

# Minimum Wages (Central) Rules

## FORM III

### Annual Return

Rule 21(4-A)

Return for the year ending the 31st December 2020

1 (a) Name of the establishment and postal address:

**BSES Rajdhani Power Limited**  
**BSES Bhawan, Nehru Place**  
**New Delhi - 19**

(b) Name and residential address of the Owner/

(c) Name and residential address of the Managing Agent/Director/Partner in charge of the day-to-day affairs of the establishment owned by a company, body corporate or Association

**Mr. Amal Sinha (CEO)**  
**BSES Bhawan Nehru Place New Delhi- 19**

(d) Name and residential address of Managing/Agent, if any

**Mr. Girish Kumar Sharma (DGM)**  
**BSES Bhawan Nehru Place New Delhi- 19**

2. Number of days worked during the year. 299

\*3. Number of mandays worked during the year. 735241

†4. Average daily number of persons employed during the year:

(i) Adults: 2459 (ii) Children: NIL

5. Total wages paid in cash: NIL

‡6. Total cash value of the wages paid in kind - NA-

7. Deductions:

Number of cases		Total amount	
		Rs.	P
(a)	Fines	NIL	NIL
(b)	Deductions for damage or loss	NIL	NIL
(c)	Deductions for breach of contract	NIL	NIL

Disbursement from fines:

Purpose		Amount	
		Rs.	P.
(a)		(c) NIL	NIL
(b)		(d) NIL	NIL

8. Balance of fine fund in hand at the end of the year\_ NIL

Dated 6/01/2021

Girish Kr Sharma  
(Dy. General Manager-MR)



**THE PAYMENT OF WAGES ACT, 1936**  
**FORM IV- ANNUAL RETURNS**  
**WAGES AND DEDUCTIONS FROM WAGES**

Return for the year ending 31<sup>st</sup> December 2020

1. (a) Name of the Factory or Establishment address  
**BSES Rajdhani Power Limited**  
**BSES Bhawan Nehru place New Dlehi-19**  
 (b) Industry : Electricity Distribution
2. Number of days worked during the year **299**
3. (a) Number \* of man days worked during the year : 735241

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL.		NIL
Total			

\*\* (b) Average daily number of persons employed during the year

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL		NIL
Total			

(C) Gross amount paid as remuneration to persons getting less than Rs. 10000 per month including deductions under Section 7 (2) ..... of which the amount due to profit sharing bonus is ..... and that due to money value of concession \*\*\* is .....

4. Total wages paid including deductions under Section 7(2) on the following accounts.

		Persons earning less than Rs. 10000 per month
<hr/>		
- NA-		
(a) Basic wage including overtime wages and non-profit sharing bonus.		
(b) Dearness and other allowance in Cash.		
(c) Arrears of pay in respect of previous year paid during the year.		
Total		____NA_____

5. Deductions - Number of cases and amount realized NIL

		Persons earning less than Rs. 10000 per month	
		Number of cases	Amount Realized (Rs.)
(a) Fines	NIL		
(b) Deduction for damages or loss	NIL		
(c) Deductions for breach of contract	NIL		
Total			

6. Fines Fund
- (i) Balance of fines in hand at the beginning of the year Rs. NIL
- (ii) Disbursement from fines fund :

Purpose	Amount (Rs.)
(a)	NA
(iii) Balance of fines fund in hand at the end of year	Rs. NIL

Dated

6/01/2021

Girish Kumar Sharma  
 Dy. General Manager (HR)





FORM L

(SEE RULE 16)

MATERNITY BENEFIT ACT

ANNEXURE 8.0

Annual Return for the year ending the 31st December 2020

1. Name of the Establishment **BSES Rajdhani Power Ltd.**
2. Address of the Establishment, P.O. District **BSES Rajdhani Power Ltd. New Delhi - 19**
3. Date of opening of the establishment **01.07.2002**
4. Date of closing, if closed **N/A**
5. Postal address of the establishment
6. Name of the employers, Postal address of the employers
7. Name at Managing Agent, if any, postal address of the Managing Agent,

**Mr. Amal Sinha (CEO)**

**BSES Bhawan Nehru Place New Delhi - 19**

8. Name of Agent of representative of Employer, postal address of Representative of Employer
9. Name of Manger, Postal Address of Manager  
**Mr. Girish kumar Sharma (Dy. General Manager)**  
**BSES Bhawan Nehru place New Delhi - 19**

10. (a) Name of Medical Officer: **Mr. Anil Kumar Sukhwani / Mrs. Sarbani Gon**

(b) Qualification Of Medical Officer, attached to the establishment: **MBBS**

(c) Is she resident at the establishment? **No**

(d) If a part-time employee, how often does pay visit to the establishment? **No**

11. (a) Is there any hospital attached to the establishment? : **N/A**

(b) If so, how many beds are provided for women employees? : **N/A**

(c) Is there a Lady Doctor? : **N/A**

(d) If so, what are her qualifications : : **N/A**

(e) If there a qualified Midwife? : : **N/A**

(f) Has any Creche been Provided? **Yes**

(Girish Kumar Sharma-(Dy. General Manager) (HR))



FORM M  
(SEE RULE 16)

Employment, Dismissal, Payment of Bonus, etc., for Women for the year ending on 31<sup>st</sup>  
December 2020

1. Establishment
2. Aggregate number of women permanently or temporarily employed during the year **299**
3. Number of women who worked for a period of not less than one hundred & Sixty days. in the twelve months immediately preceding the date of delivery = **NIL**
4. Number of women who gave notice under Sec. 6 **3**
5. Number of women who were granted permission to be absent on receipt of notice of confinement **NIL**
6. Number of claims maternity benefit paid. **3**
7. Number of claims for maternity benefit rejected **NIL**
8. Number of cases where pre-natal, confinement postal care was provided by the management free of charge (Section 8) **NIL**
9. Number of claims for medical bonus paid (Sec. 8) **NIL**
10. Number of claims for medical bonus rejected **NIL**
11. Number of cases in which leave for miscarriage was granted **NIL**
12. Number of cases in which leave for miscarriage was applied for but was rejected **NIL**
13. Number of cases in which additional leave for illness under section 10 was granted **NIL**
14. Number of cases in which additional leave for illness under section 10 was applied for but was rejected. **NIL**
15. Number of women who died **NIL**
  - (a) before delivery
  - (b) after delivery
16. Number of cases in which payment was made to persons other than the women concerned **NIL**
17. Number of women discharged or dismissed while working **NIL**
18. Number of women deprived of maternity benefit and or medical bonus under proviso to subsection (2) of Section 12. **NIL**
19. Number of cases in which payment was made on the order of the Competent Authority or inspector **NIL**
20. Remarks
21. Full particulars of each case and reasons for the action taken under serial 7, 10, 14, 17 and 18 should be given in the Appendix below. **N/A**

(Girish Kumar Sharma – Dy. General Manager) (HR)



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2020

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Anjana / 41013565

- |    |  |                          |
|----|--|--------------------------|
| 1  | Date of payment  | as per claim             |
| 2  | Women employee   | as per rule              |
| 3  | Nominee of the women   | NIL                      |
| 4  | Legal representative of the women  | NIL                      |
| 5  | Amount for the period proceeding date of expected delivery                                       | NIL                      |
| 6  | Amount of subsequent period  | 24.06.2020 to 20.12.2020 |
| 7  | Under Section 8  | as per rule              |
| 8  | Under Section 9  | NIL                      |
| 9  | Under Section 10   | NIL                      |
| 10 | Number of women workers who absconded after receiving the first installment of maternity benefit | NIL                      |
| 11 | Cases where claims were contested in a court of law  | NIL                      |
| 12 | Result of such cases   | NIL                      |
| 13 | Remarks  |                          |

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12th January every year.



FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2020

Establishment

**BSES Rajdhani power Ltd.**  
**BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - Ms. Shikha / 41016235

- |  |                          |
|--|--------------------------|
| 1. Date of payment   | as per claim             |
| 2. Women employee  | as per rule              |
| 3. Nominee of the women  | <b>NIL</b>               |
| 4. Legal representative of the women   | <b>NIL</b>               |
| 5. Amount for the period proceeding date of expected delivery  | <b>NIL</b>               |
| 6. Amount of subsequent period   | 01.01.2020 to 30.06.2020 |
| 7. Under Section 8   | as per rule              |
| 8. Under Section 9   | <b>NIL</b>               |
| 9. Under Section 10  | <b>NIL</b>               |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | <b>NIL</b>               |
| 11. Cases where claims were contested in a court of law  | <b>NIL</b>               |
| 12. Result of such cases   | <b>NIL</b>               |
| 13. Remarks  |                          |

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.





FORM N  
(SEE RULE 16)

Details of payment made during the year ending 31<sup>st</sup> December 2020

Establishment

**BSES Rajdhani power Ltd.  
BSES Bhawan, Nehru Place New Delhi-19**

Amount paid

Name of person to whom paid - MS. Mohini Sharma / 41016350

- |  |                          |
|--|--------------------------|
| 1. Date of payment   | as per claim             |
| 2. Women employee  | as per rule              |
| 3. Norninee of the women   | NIL                      |
| 4. Legal representative of the women   | NIL                      |
| 5. Amount for the period proceeding date of expected delivery  | NIL                      |
| 6. Amount of subsequent period   | 09.07.2020 to 04.01.2021 |
| 7. Under Section 8   | as per rule              |
| 8. Under Section 9   | NIL                      |
| 9. Under Section 10  | NIL                      |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL                      |
| 11. Cases where claims were contested in a court of law  | NIL                      |
| 12. Result of such cases   | NIL                      |
| 13. Remarks  |                          |

\*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.





**FORM-O**

[See rule 16]

**PROSECUTION DURING THE YEAR ENDING 31ST DECEMBER, 2020**



Place of employment of the women employee	Number of cases instituted	Number of cases which resulted in conviction	Remarks
NIL	NIL	NIL	NA

(For mines)

N.B.-Reasons for prosecution should be given in full in the Appendix below:

Signature of employer

Date.....



1.	Ins. by G.S.R. 70(E), dated 31st January, 1996 (w.e.f. 31-1-1996).
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**Contract Labour (Regulation & Abolition) Central Rules  
FORM XXV**

See Rule 82(2)

**Annual Return of Principal Employer to be sent to the Registering Officer**

Year ending 31st December, 2020

12. Full name and address of the Principal Employer **Sh. Amal Sinha – CEO, BSES Rajdhani Power Ltd.  
BSES Bhawan, Nehru Place, Delhi 19**
13. Name of Establishment: **BSES Rajdhani Power Ltd.**  
(d) District : **South-West**  
(e) Postal Address : **BSES Bhawan, Nehru Place, Delhi 19**  
(f) Nature of operation/industry/work carried on : **Electricity Distribution**
14. Full name of the Manager or person responsible for supervision and control of the establishment : **Girish Kumar Sharma – Dy.General Manager**
15. Number of contractors who worked in the establishment during the year (Give details in Annexure). **As per list enclosed.**
16. Nature of work/operations on which contract labour was employed - **As per list enclosed.**
17. Total number of days during the year on which contract labour was employed. **365**
18. Total number of man-days worked by contract labour during the year. **827281** ✓
19. Maximum number of workmen employed directly on any day during the year. **Nil**
20. Total number of days during the year on which direct labour was employed. **Nil**
21. Total number of man-days worked by directly-employed workmen. **Nil**
22. Change, if any, in the management of the establishment, its location, or any other particulars furnished to the Registering Officer in the application for Registration indicating also the dates. **N/A**

Place : Nehru Place

Date : 06.01.2021

  
Principal Employer 

NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
KEI Industrial Limited,D-90,Phase 1, Okhla Industrial Area,New Delhi-110020	Cable laying work	R.K.Puram	01-Jan-20	31-Jan-20	South-West	15	27	405
Aishwarya Engineers Associates, B/S 22, Shalimar Bagh, New Delhi-110088	MMG	R K Puram	01-Jan-20	31-Aug-20	South-West	10	201	2010
J M V Electricals, C-85/1, Street No 8 ,Mohanpuri, New Delhi	MMG	Zafarpur	01-Jan-20	31-Aug-20	South-West	8	201	1608
Kansal Traders, 1449/91, Durga Puri Chowk,100Ft Road,New Delhi	MMG	Vasant Kunj	01-Jan-20	31-Aug-20	South-West	14	201	2814
Ques Corp Limited, B-1/1,1St Floor, Mohan Coperative Estate, New Delhi-44	Manpower Supply	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	30-Sep-20	South-West	100	227	22700
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala towers,Rajendra Place, New Delhi-110008	Meter Reading and Bill Distribution	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	115	299	34385
India Care, 6, Lsc B-1 Block, Dda Marketdd Mini Market Janak Purinew Delhi - 110058.Janakpuri New Delhi	MMG	Palam	01-Jan-20	31-Dec-20	South-West	29	299	8671
Safeguards Human Resourcing Pvt Ltd, Lgf-6A,Amba Deep14 Kasturba Gandhi Margnew Delhi	Manpower Supply	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	140	299	41860
Times Vending Pvt. Ltd. , K-62A, Kalkaji, New Delhi-110019 , E99, Kalkaji, New Delhi - 110019	Tea Vending Contractor	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	2	299	598
Vision India Services Pvt. Ltd., E-529, 1St Floor, Sector-7,Dwarka, New Delhi	Manpower Supply	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	150	299	44850
Swift Securitas Pvt. Ltd, 57, Rajdhani Enclave, Pitampura,Delhi-110034	Security Services	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	101	299	30199
Ques Corp Limited, B-1/1,1St Floor, Mohan Coperative Estate, New Delhi-44	Manpower Supply	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	100	299	29900
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala towers,Rajendra Place, New Delhi-110008	Manpower Supply	Dwarka, Zafarpur, Najafgarh, Dili Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	100	299	29900
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala towers,Rajendra Place, New Delhi-110008	Fleet Management	Hari Nagar	01-Jan-20	31-Dec-20	South-West	6	299	1794

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NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Safeguards Human Resourcing Pvt Ltd, Lgf-6A, Amba Deep 14 Kasturba Gandhi Marg New Delhi	Meter Reading and Bill Distribution	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	90	299	26910
Twenty Four Secure Services Pvt. Ltd, 5 Mathura Road, Jangpura A, New Delhi-14	Security Services	R.K Puram, Vasant Kunj	01-Jan-20	31-Dec-20	South-West	60	299	17940
Shiv Travels, K.H.No.338, Saini Mohalla, Beech Wala Shahabad, Mohammadpur, New Delhi-61	Fleet Management	R.K Puram, Vasant Kunj, Dwarka	01-Jan-20	31-Dec-20	South-West	60	299	17940
Quess Corp Limited, B-1/I, 1st Floor, Mohan Cooperative Estate, New Delhi-44	Meter Reading and Bill Distribution	Najafgarh, Jaffarpur	01-Jan-20	31-Dec-20	South-West	100	299	29900
V K M Enterprises, 2nd Floor, 97 Dsidc Complex, Kotla Mubarakpur, N Delhi-03	Scheme	Dwarka, Palam	01-Jan-20	31-Dec-20	South-West	12	299	3588
B. L. Construction Co., B-249, Tigri Extension, N Delhi-62	Scheme	Vasant Kunj	01-Jan-20	31-Dec-20	South-West	16	299	4784
Twenty Four Secure Services Pvt. Ltd, 5 Mathura Road, Jangpura A, New Delhi-14	Lady Guards	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	21	299	6279
Eastland Engineers, 1/50, Ganga Apartments, Lalita Park, Vikas Marg, Laxmi Nagar, Delhi	Scheme	Dwarka	01-Jan-20	31-Dec-20	South-West	18	299	5382
Trendsetter Facilities & Technical Services Pvt Ltd, 42 2nd Floor Naraina, New Delhi-28	House Keeping	Palam, Dwarka, Zafarpur, Najafgarh	01-Jan-20	31-Dec-20	South-West	65	299	19435
Shri Gurunanak Electricals, Shop No. 230, Tower No. 10, Vishal Tower, Distt. Center, Jkp, New Delhi-110058	MMG	Dwarka	01-Jan-20	31-Dec-20	South-West	21	299	6279
Buddham Builders, Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	MMG	Najafgarh	01-Jan-20	31-Dec-20	South-West	30	299	8970
Siemens Ltd. Red Fort Parsawnath Tower, Bhai Veer Singh Marg Gole Market, Central Delhi 110001	Supply and ETC	Dwarka	01-Jan-20	31-Dec-20	South-West	18	299	5382
Smart Data Processing Services Pvt Ltd., 72 1st Floor, Janpath, New Delhi-01	Bill Collection Services	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	8	299	2392
Tech Max Engineers Private Limited, Netaji Subhash Place, Pitampura-110034	Repairing / Servicing of damaged transformers	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Jan-20	31-Dec-20	South-West	80	299	23920
Buddham Builders, Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	DT Cleaning	Najafgarh	01-Jan-20	31-Dec-20	South-West	50	299	14950
M.K Powertech Pvt. Ltd., G-75, Kiran Garden, Uttam Nagar, New Delhi-110059	DT Cleaning/Revamping Work	Jaffarpur	01-Jan-20	31-Dec-20	South-West	38	299	11362



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NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Collabera Technologies Pvt Ltd, Plot No 763, IFC paper Market, Mayur vihar , phase 3 , New Delhi-110096	Enforcement & Surveillance Manpower Supply	R.K Puram, Vasant Kunj, Dwarka, palam, Najafgarh	01-Jan-20	31-Dec-20	South-West	110	299	32890
Easy Source Hr Solutions Pvt Ltd., 10-E, 25 Gopala towers, Rajendra Place, New Delhi-110008	Telephone Operator	R.K Puram, Vasant Kunj, Dwarka, palam, Najafgarh	01-Jan-20	31-Dec-20	South-West	60	299	17940
CG Power and Industrial Solutions Limited 16th floor, Tower A, DLF Building No.5, DLS Phase 3 cyber city, Gurugram, Haryana-122002	Erection, Testing of 66 KVGIS Station	Dwarka	01-Jan-20	31-Dec-20	South-West	40	299	11960
Siemens Ltd. Red Fort Parsawnath Tower, Bhai Veer Singh Marg Gole Market, Central Delhi 110001	Civil & ETC	Mayapuri	01-Jan-20	31-Dec-20	South-West	70	299	20930
City Associates 196, 2nd Floor, Hargobind Enclave Near Railway Heservatipn Center, East' Delhi-110092	Survel Lead- LR Work	Vasant kunj	01-Jan-20	31-Dec-20	South-West	13	299	3887
Shri Gurunak Electricals, Shop No. 230, Tower No. 10, Vishal Tower, Distt. Center, Jkp, New Delhi-110058	Annual Maintenance Contract-Division	Dwarka	01-Jan-20	31-Dec-20	South-West	130	299	38870
A.P. Associates, B-185, Hari Nagar Clock Tower, New Delhi-110064	Annual Maintenance Contract-Division	Jaffarpur	01-Jan-20	31-Dec-20	South-West	135	299	40365
Harsh Trading, Rz/S-48, Roshan Pura Colony, Najafgarh, New Delhi-110043	Annual Maintenance Contract-Division	Najafgarh	01-Jan-20	31-Dec-20	South-West	200	299	59800
Ambuja Constructions Ltd, 13-A, Pocket-B, New Zafrabad, Dda Flats, Delhi-110042	Annual Maintenance Contract-Division	Palam	01-Jan-20	31-Dec-20	South-West	145	299	43355
Pan Electricals Pvt. Ltd, 556, Main Gatedargah Hazrat Nizamuddin New Delhi	Annual Maintenance Contract-Division	R K Puram	01-Jan-20	31-Dec-20	South-West	100	299	29900
Associated Traders & Manufactures, 4/9, Asaf Ali Road New Delhi	Annual Maintenance Contract-Division	Vasant kunj	01-Jan-20	31-Dec-20	South-West	175	299	52325
Arora Photo Studio, B-177, Gulmohar park road, Gautam nagar, New Delhi-110049	Video Graphy	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Mar-20	31-Dec-20	South-West	34	253	8602
Buddham Builders, Q-1, New Roshan Pura Ext, Najafgarh, New Delhi-110043	MMG	Jafarpur	01-Sep-20	31-Dec-20	South-West	5	98	490
SUGS LLOYD ENERGY PVT LTD , 74A , Bharat Vihar 2 , Kakrola , Delhi-110078	MMG	R K puram	01-Sep-20	31-Dec-20	South-West	10	98	980
City Associates 196, 2nd Floor, Hargobind Enclave Near Railway Heservatipn Center, East' Delhi-110092	MMG	Vasant Kunj	01-Sep-20	31-Dec-20	South-West	15	98	1470



NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Argo Constructions, WZ-14 Nangli Jalib B-1 Janak Puri ND -58	Civil	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	2	98	196
Adalat Construction, GF, F-25, Gali No13 Jagatpuri Delhi	Civil	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	5	98	490
PRIME CONSTRUCTIONS, T-2337 GF, Faiz Road, Karol Bagh New Delhi-05	Civil	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	4	98	392
Sindhu Construction Company, Plot no.62 kh. No. 48/14 Krishna Enclave part-2 Dichaon kala road New Delhi	Civil	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	6	98	588
SOMDUTT ENTERPRISES, H. No 65 Village Rewla Khanpur Near PP NO Najafgarh delhi-110043	Civil	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	7	98	686
A.R.ELECTRICALS,RZ-79, STREET NO. 13,S-BLOCK,NEW ROSHAN PURA EXTN, New Delhi-110043	Scheme	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	4	98	392
N AND P POWER PVT LTD,228 KAKROLA HOUSING COMPLEX KAKROLA New Delhi-78,	Scheme	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	4	98	392
YADAV ENTERPISES,A-17 TYAGI VIHAR,Nangloi, New Delhi-110041	Scheme	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Sep-20	31-Dec-20	South-West	5	98	490
Pan Electricals Pvt. Ltd, 556, Main Gatedargah Hazrat Nizamuddin New Delhi	Manpower Supply	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	01-Oct-20	31-Dec-20	South-West	30	72	2160
Deepak Construction Company, D-20, GF, MANJEET FARM, DAL MILL ROAD, UTTAM NAGAR, DELHI-59	Civil Work	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	5	13	65
Hind Construction Company, 19 KAILASH ENCLAVE, 1ST FLOOR,PITAMPURA, DELHI -34	Civil Work	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	8	13	104
Kansal Traders, 1449/91, Durga Puri Chowk,100Ft Road,New Delhi	N/x Meter Replacement work	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	8	13	104



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NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Kavyanish Electricals, PLOT NO-134, NEW T-BLOCK, UTTAM NAGAR, NEW DELHI-59	Civil Work	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	6	13	78
Malhotra Electricals, D-102, Vikasपुरी, New Delhi-110018	N/x Meter Replacement work	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	8	13	104
Tarun Electricals, Fp-17A, Pitam Pura, E-983, Sarswati Vihar, Pitampura, New Delhi-110034	Scheme	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	4	13	52
United Service Area Construction, H.NO-411, IV FLOOR, ZAKIR NAGAR WEST, JAMIA NAGAR, Delhi-25	Civil Work	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	5	13	65
Ved Engineers And Developers Pvt Lt	Civil Work	Dwarka, Hari Nagar, Zafarpur, Najafgarh, Delhi Cantt, Mayapuri, Dabri, Palam, Lodhi Colony	16-Dec-20	31-Dec-20	South-West	4	13	52

Handwritten signature and initials (including '95') and a circular stamp reading "Rashtriya Power Ltd. Nehru Place New Delhi."



# Payment of Bonus Act FORM D

See rule 5

## ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR ENDING ON THE 2020

1. Name of the establishment and its complete postal address: BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, Delhi 19
2. Nature of industry: Power Distribution Company
3. Name of the employer: Sh. Amal Sinha
4. Total number of employees: 2459
5. Number of employees benefited by bonus payments: 418

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act. 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)
7269205	Nil	8.33 %	7269205	31.10.2020	Yes	However, ex-gratia is being paid to all employees.

Signature of the employer or his agent

