

BSES

BSES Rajdhani Power Limited

BSES Bhawan, Nehru Place,
New Delhi - 110 019, India.
CIN : U40109DL2001PLC111527
GST : 07AAGCS3187H2Z3
Tel.: +91 11 3009 9999
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www.bsesdelhi.com

OFFICE COPY

06.01.2021

To,
Office of the Joint Labour Commissioner
Registering & Licensing officer
South District, A-Wing, 1st floor
Room No-123, Pushpa Bhawan
Pushp Vihar, New Delhi

Ref: CLA/PE/12/2003/DLC/S/142/2020


Subject: Submission of Annual Return under various labour Acts & Laws.

Dear Sir,

Please find enclosing herewith following annual returns:

1. The Contract Labour (R&A) Act 1970 Form- XXV (Annual)
2. The Maternity (Amendment) Act, 2017 form-L, M, N & O (Annual)
3. The Workmen compensation Act, 1923 (Annual)
4. The Minimum Wages Act, 1948 Form - III (Annual)
5. The Payment of Wages Act, 1936 Form - IV A (Annual)
6. The Payment of Bonus (Amendment) Act, 2015 Form-D for the year (2019-20)

Kindly acknowledge the same.

Authorized Signatory



Office of the Joint Labour Commissioner
South District, A-Wing, 1st floor
Room No-123, Pushpa Bhawan
Pushp Vihar, New Delhi
6/1/21

Minimum Wages (Central) Rules

FORM III

Annual Return

Rule 21(4-A)

Return for the year ending the 31st December 2020

1 (a) Name of the establishment and postal address:

BSES Rajdhani Power Limited
BSES Bhawan, Nehru Place
New Dlehi - 19

(b) Name and residential address of the Owner/

(c) Name and residential address of the Managing Agent/Director/Partner in charge of the day-to-day affairs of the establishment owned by a company, body corporate or Association

Mr. Amal Sinha (CEO)
BSES Bhawan Nehru Place New Delhi- 19

(d) Name and residential address of Managing/Agent, if any

Mr. Girish Kumar Sharma (DGM)
BSES Bhawan Nehru Place New Delhi- 19

2. Number of days worked during the year. 299

*3. Number of mandays worked during the year. 735241

†4. Average daily number of persons employed during the year:

(i) Adults: 2459 (ii) Children: NIL

5. Total wages paid in cash: NIL

‡6. Total cash value of the wages paid in kind - NA-

7. Deductions:

Number of cases		Total amount	
		Rs.	P
(a)	Fines	NIL	NIL
(b)	Deductions for damage or loss	NIL	NIL
(c)	Deductions for breach of contract	NIL	NIL

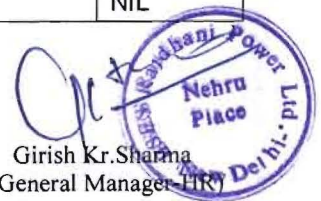
Disbursement from fines:

Purpose		Amount	
		Rs.	P.
(a)		(c) NIL	NIL
(b)		(d) NIL	NIL

8. Balance of fine fund in hand at the end of the year NIL

Dated 6/10/2021

Girish Kr. Sharma
(Dy. General Manager- HR)



THE PAYMENT OF WAGES ACT, 1936
FORM IV- ANNUAL RETURNS
WAGES AND DEDUCTIONS FROM WAGES

Return for the year ending 31st December 2020

1. (a) Name of the Factory or Establishment address
BSES Rajdhani Power Limited
BSES Bhawan Nehru place New Dlehi-19
 (b) Industry : Electricity Distribution
2. Number of days worked during the year **299**
3. (a) Number * of man days worked during the year : 735241

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL.		NIL
Total			

** (b) Average daily number of persons employed during the year

		Persons earning less than Rs. 10000 per month	
Adults	NIL.		
Children	NIL		NIL
Total			

(C) Gross amount paid as remuneration to persons getting less than Rs. 10000 per month including deductions under Section 7(2) of which the amount due to profit sharing bonus is and that due to money value of concession *** is

4. Total wages paid including deductions under Section 7(2) on the following accounts.

		Persons earning less than Rs. 10000 per month
- NA-		
(a)	Basic wage including overtime wages and non-profit sharing bonus.	
(b)	Dearness and other allowance in Cash.	
(c)	Arrears of pay in respect of previous year paid during the year.	
Total		____NA_____

5. Deductions - Number of cases and amount realized NIL

		Persons earning less than Rs. 10000 per month	
		Number of cases	Amount Realized (Rs.)
(a) Fines	NIL		
(b) Deduction for damages or loss	NIL		
(c) Deductions for breach of contract	NIL		
Total			

6. Fines Fund
- | | | |
|---|-----|-----|
| (i) Balance of fines in hand at the beginning of the year | Rs. | NIL |
| (ii) Disbursement from fines fund : | | |

Purpose	Amount (Rs.)
(a)	NA
(iii) Balance of fines fund in hand at the end of year	Rs. NIL

Dated

6/01/201

Girish Kumar Sharma
 Dy. General Manager (Finance)



FORM L

(SEE RULE 16)

MATERNITY BENEFIT ACT

ANNEXURE 8.0

Annual Return for the year ending the 31st December 2020

1. Name of the Establishment **BSES Rajdhani Power Ltd.**
2. Address of the Establishment, P.O. District **BSES Rajdhani Power Ltd. New Delhi - 19**
3. Date of opening of the establishment **01.07.2002**
4. Date of closing, if closed **N/A**
5. Postal address of the establishment
6. Name of the employers, Postal address of the employers
7. Name at Managing Agent, if any, postal address of the Managing Agent,

Mr. Amal Sinha (CEO)

BSES Bhawan Nehru Place New Delhi - 19

8. Name of Agent of representative of Employer, postal address of Representative of Employer
9. Name of Manger, Postal Address of Manager
Mr. Girish kumar Sharma (Dy. General Manager)
BSES Bhawan Nehru place New Delhi - 19

10. (a) Name of Medical Officer: **Mr. Anil Kumar Sukhwani / Mrs. Sarbani Gon**

(b) Qualification Of Medical Officer, attached to the establishment: **MBBS**

(c) Is she resident at the establishment? **No**

(d) If a part-time employee, how often does pay visit to the establishment? **No**

11. (a) Is there any hospital attached to the establishment? : **N/A**

(b) If so, how many beds are provided for women employees? : **N/A**

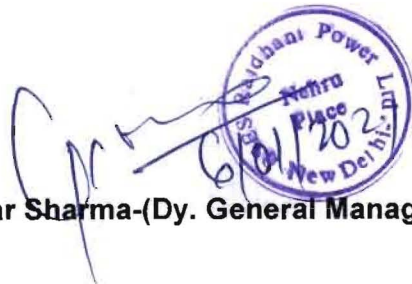
(c) Is there a Lady Doctor? : **N/A**

(d) If so, what are her qualifications : : **N/A**

(e) If there a qualified Midwife? : : **N/A**

(f) Has any Creche been Provided? **Yes**

(Girish Kumar Sharma-(Dy. General Manager) (HR))



FORM M
(SEE RULE 16)

Employment, Dismissal, Payment of Bonus, etc., for Women for the year ending on 31st
December 2020

1. Establishment
2. Aggregate number of women permanently or temporarily employed during the year **299**
3. Number of women who worked for a period of not less than one hundred & Sixty days. in the twelve months immediately preceding the date of delivery = **NIL**
4. Number of women who gave notice under Sec. 6 **3**
5. Number of women who were granted permission to be absent on receipt of notice of confinement **NIL**
6. Number of claims maternity benefit paid. **3**
7. Number of claims for maternity benefit rejected **NIL**
8. Number of cases where pre-natal, confinement postal care was provided by the management free of charge (Section 8) **NIL**
9. Number of claims for medical bonus paid (Sec. 8) **NIL**
10. Number of claims for medical bonus rejected **NIL**
11. Number of cases in which leave for miscarriage was granted **NIL**
12. Number of cases in which leave for miscarriage was applied for but was rejected **NIL**
13. Number of cases in which additional leave for illness under section 10 was granted **NIL**
14. Number of cases in which additional leave for illness under section 10 was applied for but was rejected. **NIL**
15. Number of women who died **NIL**
 - (a) before delivery
 - (b) after delivery
16. Number of cases in which payment was made to persons other than the women concerned **NIL**
17. Number of women discharged or dismissed while working **NIL**
18. Number of women deprived of maternity benefit and or medical bonus under proviso to subsection (2) of Section 12. **NIL**
19. Number of cases in which payment was made on the order of the Competent Authority or inspector **NIL**
20. Remarks
21. Full particulars of each case and reasons for the action taken under serial 7, 10, 14, 17 and 18 should be given in the Appendix below. **N/A**

(Girish Kumar Sharma – Dy. General Manager) (HR)



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2020

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Anjana / 41013565

1	Date of payment	as per claim
2	Women employee	as per rule
3	Nominee of the women	NIL
4	Legal representative of the women	NIL
5	Amount for the period proceeding date of expected delivery	NIL
6	Amount of subsequent period	24.06.2020 to 20.12.2020
7	Under Section 8	as per rule
8	Under Section 9	NIL
9	Under Section 10	NIL
10	Number of women workers who absconded after receiving the first installment of maternity benefit	NIL
11	Cases where claims were contested in a court of law	NIL
12	Result of such cases	NIL
13	Remarks	

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12th January every year.



FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2020

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - Ms. Shikha / 41016235

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 01.01.2020 to 30.06.2020 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12th January every year.


BSES Rajdhani power Ltd.
Nehru Place
New Delhi

FORM N
(SEE RULE 16)

Details of payment made during the year ending 31st December 2020

Establishment

BSES Rajdhani power Ltd.
BSES Bhawan, Nehru Place New Delhi-19

Amount paid

Name of person to whom paid - MS. Mohini Sharma / 41016350

- | | |
|--|--------------------------|
| 1. Date of payment | as per claim |
| 2. Women employee | as per rule |
| 3. Nominee of the women | NIL |
| 4. Legal representative of the women | NIL |
| 5. Amount for the period proceeding date of expected delivery | NIL |
| 6. Amount of subsequent period | 09.07.2020 to 04.01.2021 |
| 7. Under Section 8 | as per rule |
| 8. Under Section 9 | NIL |
| 9. Under Section 10 | NIL |
| 10. Number of women workers who absconded after receiving the first installment of maternity benefit | NIL |
| 11. Cases where claims were contested in a court of law | NIL |
| 12. Result of such cases | NIL |
| 13. Remarks | |

*Separate detail. are to be furnished for each case against item 1 to 8

NOTE: - Form 'L' 'M' and 'N' must reach the Prescribed authority by 12it January every year.



FORM-O

[See rule 16]

PROSECUTION DURING THE YEAR ENDING 31ST DECEMBER, 2020

Place of employment of the women employee	Number of cases instituted	Number of cases which resulted in conviction	Remarks
NIL	NIL	NIL	NA

(For mines)

N.B.-Reasons for prosecution should be given in full in the Appendix below:

Signature of employer

Date.....



1.	Ins. by G.S.R. 70(E), dated 31st January, 1996 (w.e.f. 31-1-1996).
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**Contract Labour (Regulation & Abolition) Central Rules
FORM XXV**

See Rule 82(2)

Annual Return of Principal Employer to be sent to the Registering Officer

Year ending 31st December, 2020

1. Full name and address of the Principal Employer **Sh. Amal Sinha – CEO, BSES Rajdhani Power Ltd.
BSES Bhawan, Nehru Place, Delhi 19**
2. Name of Establishment: **BSES Rajdhani Power Ltd.**
 - (a) District : **South**
 - (b) Postal Address : **BSES Bhawan, Nehru Place, Delhi 19**
 - (c) Nature of operation/industry/work carried on : **Electricity Distribution**
3. Full name of the Manager or person responsible for supervision and control of the establishment : **Girish Kumar Sharma – Dy.General Manager**
4. Number of contractors who worked in the establishment during the year (Give details in Annexure). **As per list enclosed.**
5. Nature of work/operations on which contract labour was employed - **As per list enclosed.**
6. Total number of days during the year on which contract labour was employed. **365**
7. Total number of man-days worked by contract labour during the year. **1437526** ✓
8. Maximum number of workmen employed directly on any day during the year. **Nil**
9. Total number of days during the year on which direct labour was employed. **Nil**
10. Total number of man-days worked by directly-employed workmen. **Nil**
11. Change, if any, in the management of the establishment, its location, or any other particulars furnished to the Registering Officer in the application for Registration indicating also the dates. **N/A**

Place: Nehru Place

Date: 06.01.2021



Principal Employer

NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
TDS Management Consultant Private Ltd, E-Block 503E, International Trade Tower,	Meter reading & Bill Distribution	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	30-Jun-20	South	325	151	49075
Laxmi Chand And Sons, 65/57, New Rohtak Road, Shop No-75, Desh Bandhu Gupta Market,	Canteen Services	Nehru Place	01-Jan-20	31-Mar-20	South	9	77	693
Shakti Consulting & Solutions Pvt., Moti Nagar, New Delhi-110015	Streetlight-PWD	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	30-Jun-20	South	40	151	6040
Nimbus Harbor facilities Management Pvt. Ltd, A-2515 Office no 24, chawla complex.	Office Boy	Nehru Place, Nizamuddin, Saket, Sarita Vihar, Alaknanda, Okhla	01-Jan-20	31-Jul-20	South	51	178	9078
Competent Vidyut, Flat No.D-1, Plot No.34, W.No-1, Mehrauli, New Delhi	MMG	Khanpur	01-Jan-20	31-Aug-20	South	19	201	3819
Elecon Power Infrastructure Pvt. Ltd. 85A, Top Floor, Kilokari, New Delhi	MMG	Sarita Vihar	01-Jan-20	31-Aug-20	South	50	201	10050
Pan Electricals Pvt. Ltd, 556, Main Gatedargah Hazrat Nizamuddin New Delhi	MMG	Alaknanda, Saket	01-Jan-20	31-Aug-20	South	40	201	8040
Spark Utility Services Pvt. Ltd. D-44, Ganesh Nagar, Pandav Nagar Complex, Delhi	MMG	Nehru Place, hauz Khas	01-Jan-20	31-Aug-20	South	16	201	3216
Bryn Construction Company, A-237 Hari Nagar Ashram, New Delhi-110014	MMG	Nizamuddin	01-Jan-20	31-Aug-20	South	13	201	2613
ARSH ELECTRICAL COMPANY PRIVATE LIM, C-519, SANGAM VIHAR, New Delhi-110062	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jul-20	10-Nov-20	South	8	109	872
B. L. CONSTRUCTION CO., B-205, TIGRI EXTN., New Delhi-110062	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jul-20	20-Oct-20	South	8	91	728
Bryn Construction Company, A-237 Hari Nagar Ashram, New Delhi-110014	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jul-20	03-Dec-20	South	5	125	625
HARSH TRADING COMPANY, RZ/5-48, ROSHAN PURA COLONY, NAZAFGARH,	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jul-20	29-Nov-20	South	5	122	610
SKMD ENGINEERS PVT. LTD., D-121/A FF, KRISHNA PARK, DEOLI ROAD, Khanpur-Delhi-	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jul-20	10-Oct-20	South	5	83	415
VKM ENTERPRISES, 139/1, 2nd Floor, Himayun Pur, Safdarjung Enclave, New Delhi-110029	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jul-20	03-Oct-20	South	5	79	395
Elecon Power Infrastructure Pvt. Ltd. 85A, Top Floor, Kilokari, New Delhi	Annual Maintenance Contract-Division	Nehru Place	01-Jan-20	30-Nov-20	South	97	273	26481
Quess Corp Ltd., Okhla Industrial Area Phase-I, New Delhi	Manpower Supply	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	30-Sep-20	South	93	227	21111
Acme Enterprises, M.O.R Land, Delhi	House Keeping	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	250	299	74750
Adona Trading, Mohammadpur F-128/3, Second Flr. New Delhi	Fleet Management	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	100	299	29900
Easy Source Hr Solutions Pvt Ltd., 10-E, 25 Gopala towers, Rajendra Place, New	Manpower Supply	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	345	299	103155
Property Guards Security Services Pvt Limited, RZ379/21, 1st	Security Services	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	120	299	35880
Quess Corp Ltd., Okhla Industrial Area Phase-I, New Delhi	Meter reading & Bill Distribution	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	150	299	44850
Safeguards Human Resourcing Pvt Ltd, Lgf-6A, Amba Deep14 Kasturba Gandhi Marg, New	Manpower Supply	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	430	299	128570
Swift Securitas Pvt. Ltd, 57, Rajdhani Enclave Near Rani Bagh, Pitampura, New Delhi	Security Services	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	80	299	23920
Vision India Staffing Pvt. Ltd., E-529, 1st Floor, Sector-7, Dwarka, New Delhi	Manpower Supply	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	450	299	134550

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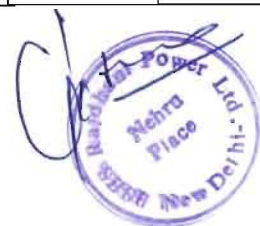
NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Raychem Rpg Limited, 401-406, Viswa Sadan 9, Distt Centre, Janakpuri, New Delhi	Installation- cable joints	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	40	299	11960
Times Vending Pvt. Ltd., K-62A, Kalkaji, New Delhi-110019	Tea Vending Contractor	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	5	299	1495
Arora Photo Studio, B-177, Prajapat Nagar, Gulmohar Park Road, Gautam Nagar, New	providing Photographer services	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	01-Jan-20	31-Dec-20	South	19	299	5681
Trendsetter Facilities & Technical Services Pvt Ltd., 42 2Nd Floor Naraina, New Delhi-	House Keeping	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	25	299	7475
Jahid Khan Constructions And Enterprises, 62A/2 Room No 7 Ground Floor, Mohalla-Dera,	Civil Work	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	9	299	2691
M K Powertech, G-75, Kiran Garden, Uttam Nagar, Delhi-110059	GIS work	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	18	299	5382
Corporate Solution, Badarpur, Delhi-110044	Security Services	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	19	299	5681
Rama Kant Sharma, L-22 A, Mehandra Park, New Delhi-110033	Civil Work	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	9	299	2691
Hind Construction, A-101 Apra Plaza Behind M2K Pitam Pura Delhi	Civil Work	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	9	299	2691
K.K Mishra, D-45, Nehru Vihar Delhi-110054	Civil Work	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	19	299	5681
Smart Data Processing Services Pvt Ltd., 72 1st Floor, Janpath, New Delhi-01	Bill Collection Services	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	14	299	4186
Jagdamba ENTERPRISES, D-15-B, L/G/F, MB Road, Vishwakara colony, New Delhi-110044	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	8	299	2392
7P Group, A-161, GF, Abul Fazal Enclave, Jamia Nagar, Okhla, New Delhi-110025	Scheme	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	8	299	2392
GA Digital Web World Pvt. Ltd. No.1 Hargovind Enclave, Vikas Marg Extn., Delhi-110092	IT	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	17	299	5083
CG Power and Industrial Solutions Limited, ITO 3rd Floor, Express Building, New Delhi-	Civil Work & Installation	Sangam Vihar	01-Jan-20	31-Dec-20	South	100	299	29900
CG Power and Industrial Solutions Limited, ITO 3rd Floor, Express Building, New Delhi-	Civil Work & Installation	AIIMS	01-Jan-20	31-Dec-20	South	80	299	23920
Central Investigation & Security Services Limited, 805, 1st floor, Ariun nagar, Kotla	Security services	Saket	01-Jan-20	31-Dec-20	South	55	299	16445
Easy Source Hr Solutions Pvt Ltd., 10-E, 25 Gopala towers, Rajendra Place, New	Recovery	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Sarita Vihar, Hauz Khas, Saket	01-Jan-20	31-Dec-20	South	55	299	16445
Easy Source Hr Solutions Pvt Ltd., 10-E, 25 Gopala towers, Rajendra Place, New	Providing manpower for enforcement	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Sarita Vihar, Hauz Khas, Saket	01-Jan-20	31-Dec-20	South	55	299	16445
Safeguards Human Resourcing Pvt Ltd, Lgf-6A, Amba Deep14 Kasturba Gandhi Marg, New	Providing manpower for various department	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Sarita Vihar, Hauz Khas, Saket	01-Jan-20	31-Dec-20	South	18	299	5382
Safeguards Human Resourcing Pvt Ltd, Lgf-6A, Amba Deep14 Kasturba Gandhi Marg, New	Miscellaneous Manpower	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Sarita Vihar, Hauz Khas, Saket	01-Jan-20	31-Dec-20	South	50	299	14950
Sandha & Company, E-99, Kalkaji, New Delhi-19	Telephone Operators	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Sarita Vihar, Hauz Khas, Saket	01-Jan-20	31-Dec-20	South	120	299	35880
Shiv Travels, K.H.No.338, Saini Mohalla, Beech Wala Shahabad, Mohammadpur,	Fleet Management	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	25	299	7475
Collabera Technologies Pvt Ltd . Plot No 763, IFC paper Market Mayur vihar, phase 3, New-	IT Services	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauz Khas, Sarita Vihar	01-Jan-20	31-Dec-20	South	55	299	16445
City Associates 196, 2nd Floor, Hargobind Enclave Near Railway Reservation Center,	Survel Lead- LR Work	Sarita Vihar, Saket	01-Jan-20	31-Dec-20	South	299		8372

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NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Collabera Technologies Pvt Ltd . Plot No 763, IFC paper Market Mayur vihar , phase 3 , New-	Providing Manpower ' for Various	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauzkhas, Sarita Vihar	01-Jan-20	31-Dec-20	South	100	299	29900
Saras Power Projects Co Pvt Ltd,H-114, Lajpat Nagar-1,New Delhi-110019	Annual Maintenance Contract-Division	Alaknanda	01-Jan-20	31-Dec-20	South	130	299	38870
M K Powertech,G-75, Kiran Garden,Uttam Nagar, Delhi-110059	Annual Maintenance Contract-Division	Hauzkhas	01-Jan-20	31-Dec-20	South	125	299	37375
Spark Utility Services Pvt. Ltd. D-44, Ganesh Nagar, Pandav Nagar Complex, Delhi	Annual Maintenance Contract-Division	Khanpur	01-Jan-20	31-Dec-20	South	140	299	41860
Competent Vidyut, Flat No.D-1,Plot No.34,W.No-1, Mehrauli,New Delhi	Annual Maintenance Contract-Division	Nizamuddin	01-Jan-20	31-Dec-20	South	145	299	43355
The Imperial Electric Company, 8 Krishna Market,Lajpat Nagar 1,New Delhi-110024	Annual Maintenance Contract-Division	Saket	01-Jan-20	31-Dec-20	South	210	299	62790
Amarnath Electricals Pvt Ltd, H-1/114, Garg Tower,Netaji Subash Place, Delhi	Annual Maintenance Contract-Division	Sarita Vihar	01-Jan-20	31-Dec-20	South	196	299	58604
The Imperial Electric Company, 8 Krishna Market,Lajpat Nagar 1,New Delhi-110024	Annual Maintenance Contract (Grid)	South Grid	01-Jan-20	31-Dec-20	South	85	299	25415
Buddham Builders,Q-1, New Roshan Pura Ext,Najafgarh, New Delhi-	Annual Maintenance Contract (Grid)	South TRL	01-Jan-20	31-Dec-20	South	60	299	17940
Gupta Traders, Unit No 108, Plot No 04, Vardhman Shopping Market, New Delhi-	Grid Protection	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauzkhas, Sarita Vihar	01-Jan-20	31-Dec-20	South	7	299	2093
Paras Enterprises, D 1C, 75B, Janakpuri, New Delhi-58	Tea Vending Contractor	Nehru Place	01-Jan-20	31-Dec-20	South	5	299	1495
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala towers,Raiendra Place, New	Miscellaneous Manpower	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Sarita Vihar, Hauz Khas, Saket	01-Jan-20	31-Dec-20	South	70	299	20930
Easy Source Hr Solutions Pvt Ltd., 10-E,25 Gopala towers,Raiendra Place, New	Meter reading & Bill Distribution	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauzkhas, Sarita Vihar	01-Jul-20	31-Dec-20	South	320	146	46720
GA Digital Web World Pvt. Ltd. No.1 Hargovind Enclave, Vikas Marg Extn., Delhi-110092	Office Boy	Nehru place	01-Aug-20	31-Dec-20	South	55	121	6655
Quess Corp Ltd., Okhla Industrial Area Phase-I, New Delhi	MMG	Nehru place,New Friends Colony,Khanpur,Sarita Vihar	01-Sep-20	31-Dec-20	South	72	98	7056
SUGS LLOYD ENERGY PVT LTD , 74A , Bharat Vihar 2 , Kakrola , Delhi-110078	MMG	Saket,Alaknanda,Hauz Khas	01-Sep-20	31-Dec-20	South	49	98	4802
India Care, 6, Lsc 8-1 Block, Dda Market,Mini Market Janak Purinew Delhi -	MMG	Nizamuddin	01-Sep-20	31-Dec-20	South	12	98	1176
Adalat Construction,GF, F-25, Gali No13 Jagatpuri Delhi	Civil	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauzkhas, Sarita Vihar	01-Jul-20	31-Dec-20	South	5	146	730
RAKESH BUILDERS & CONTRACTORS,B 23, Madhuban Preet Vihar Delhi	Civil	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauzkhas, Sarita Vihar	01-Jul-20	31-Dec-20	South	5	146	730
Suresh Kumar Sharma & Co, No. 58 Basant Nagar P.O Vasant Vihar ND- 57	Civil	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauzkhas, Sarita Vihar	01-Jul-20	31-Dec-20	South	5	146	730
Shri Gurunank Electricals,Shop No. 230, Tower No. 10,Vishal Tower, Distt. Center, Jkp,New	Streelight-PWD	Nizamuddin, Nehru Place, Khanpur, Alaknanda, Saket, Hauzkhas, Sarita Vihar	01-Sep-20	31-Dec-20	South	40	98	3920
Akrati Infra Solutions, TYPE-A, FLAT NO. 320, BLOCK-B, DDA FLAT, BINDAPUR, DWARKA,	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	5	13	65
Ambuja Construction Company, 13-A, POCKET-B, NEW ZAFRABAD, DDA FLATS,	Inst.LTCT,Metering Cubicle	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	8	13	104
Arihant Construction Co., E-77, MANSAROVER PARK, SHAHDRA, Delhi-32	N/x Meter Replacement work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	7	13	91
Choudhary Contractors And Suppliers, G-83A, PALAM EXTN, SECTOR-7, DWARKA,	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	6	13	78

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NAME AND ADDRESS OF THE CONTRACTOR	NATURE OF WORK	WORKING LOCATION	Start Date	End Date	DLC	No. of Manpower during 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020	No. of Man Days 01.01.2020 to 31.12.2020
Dabas Construction Company, Village & P.O. CHANDPUR [KHURD] DELHI	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	7	13	91
Deepak Construction Company, D-20, GF, MANJEET FARM, DAL MILL	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	5	13	65
Everest Engineers & Consultants, A-232, SEC-19, Noida-201301	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	4	13	52
Kavyansh Electricals, PLOT NO-134, NEW T-BLOCK, UTTAM NAGAR, NEW DELHI-	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	7	13	91
Nippon Data Systems Ltd, B-14, SECTOR-8, NEAR BADI MASJID, NOIDA-201301	IT	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	2	13	26
S. J And Company, HOUSE NO C-3/3, GROUND FLOOR, D.L.F., ANKUR VIHAR,	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	3	13	39
Singh And Singh Construction Pvt Ltd, 198/12, HOUSE OF KIRAN MALHOTRA, RAMESH	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	5	13	65
Unique Electricals, Plot No- 13, Space No- 305, Parmesh Corporate Tower, Kakardooma	R&M Works	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	5	13	65
United Service Area Construction, H.NO-411, IV FLOOR, ZAKIR NAGAR	Civil Work	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater	16-Dec-20	31-Dec-20	South	4	13	52
Amarnath Electricals Pvt Ltd, H-1/114, Garg Tower, Netaji Subash Place, Delhi	Annual Maintenance Contract-Division	Nehru Place	01-Dec-20	31-Dec-20	South	100	26	2600
Pan Electricals Pvt. Ltd, 556, Main Gatedargah Hazrat Nizamuddin New Delhi	Manpower Supply	Lajpat Nagar, Nizamuddin, Alaknanda, Srinivas Puri, Defence Colony, Greater Kailash, C R Park, Kalkaji, Badarpur, Okhla, Hauz khas, Ambekar Road, Malviya	01-Oct-20	31-Dec-20	South	60	72	4320

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Payment of Bonus Act FORM D

See rule 5

ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR ENDING ON THE 2020

1. Name of the establishment and its complete postal address: BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, Delhi 19
2. Nature of industry: Power Distribution Company
3. Name of the employer: Sh. Amal Sinha
4. Total number of employees: 2459
5. Number of employees benefited by bonus payments: 418

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act. 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)
7269205	Nil	8.33 %	7269205	31.10.2020	Yes	However, ex-gratia is being paid to all employees.

Signature of the employer or his agent

